

RECEIVED

SEP 19 2019

Application for Vacant City Council Seat
Term will expire January 2022

ST. GEORGE CITY
ATTORNEY'S OFFICE

Application Deadline: 5:00 p.m. Friday, September 20, 2019

APPLICANT INFORMATION:

Name:

Joseph Francom

Address:

[Redacted]
Street City State Zip Code

Telephone Number:

[Redacted]

Email Address:

[Redacted]

QUALIFICATIONS:

I certify that I meet the following Qualifications:

I am a citizen of the United States.

Yes No

I am a registered voter in the City of St. George.

Yes No

I have been a resident of the City of St. George or a resident of a recently annexed area of the City of St. George for the previous twelve (12) months.

Yes No

I have not been convicted of a felony.

Yes No

CERTIFICATION OF APPLICANT:

PLEASE READ THE FOLLOWING PARAGRAPH CAREFULLY BEFORE SIGNING.

I certify that all statements made in this application are true and complete and understand that any misrepresentation of material fact in this document or during an interview may subject me to disqualification.

I understand that information provided on this application is a public record and authorize the City of St. George to release the information contained herein.

[Signature]
Applicant's Signature

9/19/19
Date

All applicants shall submit, with the application, a resume and a brief one (1) page written statement explaining why you are interested in serving on the council and any prior involvement in City or community organizations or activities.

RESUME

EDUCATION

Ph.D., Computer Engineering and Computer Science
University of Louisville
Dissertation: Identity Management in Health Care
May 2007

M.S., Management Information Systems
Utah State University
Dec. 2001

B.S., Business/Agribusiness
Utah State University
June 1998

PROFESSIONAL POSITIONS

Academic

Associate Professor Computer Science, Dixie State University (2014-Present)

Assistant Professor, Computer Information Technology, Dixie State College of Utah (2008-2014)

Assistant Professor, Computer Information Systems, Kentucky Wesleyan College (2003-2008)

Instructor, Computer Information Systems, Dixie State College of Utah, (2002-2003)

RESEARCH

Presentations/Publications

- K. Garth, J. Francom, "eLearning: Artful use in Correctional Education", Workshop. Western Social Science Association Annual Conference, Spring 2011.
- K. Garth, J. Francom, "*Restoring Justice to the Community: A Summary Analysis of the Effects of E-Learning on Inmate Re-Entry*", The International Journal of Restorative Justice, Vol. 6, No. 2, Spring 2010. Available online at <http://www.crjcs.org/GarthFrancomIJRJVol6No1.pdf>
- K. Garth, J. Francom, "A Summary Analysis of Research: The Effects of E-Learning on Prisoner Recidivism and Reentry", Proceedings of the 2009 International Conference on E-Learning, E-Business, Enterprise Information Systems, & E-Government, Las Vegas, NV, July 2009, pp. 43-49.
- K. Garth-James, J. Francom, "A Summary Analysis of Research: The Effects of E-Learning on Prisoner Recidivism and Reentry", 15th Americas Conference on Information Systems (AMCIS 2009). San Francisco, CA, August 2009. Accepted.
- K. Garth-James, J. Francom, "Examining Research: A Summary Analysis of the Effects of E-Learning on Prisoner Recidivism and Reentry", IASTED International Conference on Web-based Education (WBE 2009). Accepted. Withdrawn.

- J. Francom, J. Graham, "Identity Management for Advanced Health Care Systems," 20th International Conference on Computer Applications in Industry and Engineering (CAINE 2007). San Francisco, CA, November 2007.
- J. Francom, "The use of Open-Source Software in the CIS Curriculum: A round-table proposal," International Association for Computer Information Systems Conference (IACIS 2007). Vancouver, B.C. October 2007.
- J. Francom, "RFID: A Survey of Ethical and Privacy Concerns," International Association for Computer Information Systems Conference (IACIS 2007). Vancouver, B.C. October 2007.
- J. Francom, J. Graham, "Identity Management for Advanced Health Care Systems," IASTED International Conference on Advances in Computer Science and Technology (ACST 2007). Phuket, Thailand. April 2007. Withdrawn.
- J. Francom, J. Graham, "Identity Management for Advanced Health Care Systems," Proc. 10th World Conference on Systemics, Cybernetics and Informatics, Vol. 1, Orlando, FL, July 2006, pp. 130-136.

SERVICE

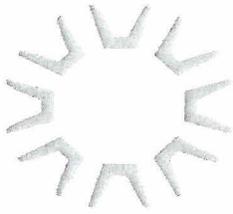
- Volunteer, Boy Scouts of America (2008-2015)
- Community Volunteer at Switchpoint (2017-2019)
- Dixie State University Sustainability Committee Member (2017-2018)
- Member, Institutional Strategic Assessment and Accreditation Committee (2012-2014)
- Member, Student Academic Support Committee (2011-present)
- Committee Member, Library committee (2007 – 2008)
- Committee Chair, Lyceum committee (2004)

Statement

The city of Saint George is a beautiful place. Many years ago, as a young college graduate, I moved to St. George and became enamored with the location, the scenery and the people. As luck would have it, my stay at that time only lasted a year and I was devastated to have to leave and move to a different location. I vowed that if ever it were possible, I would move back to St. George and make it my home again. This became a reality several years later and our roots have sunk deep into the red dirt.

Over the past decade as I have lived in St. George, I have seen the growing pains associated with a thriving, bustling, expanding metropolis. I have watched as population, construction and traffic have exploded. I have also seen the tremendous opportunities that have come about over the last several years. I want to be a part of this! St. George has some unique opportunities and will have to deal with more challenges over the next few years. I believe that the values and knowledge that I have could lend some strength to the city. I think that as a city council member with a particular background in technology, perhaps I could provide some valuable insight and leadership into the growth of the tech sector within our city.

I think that though my background with community involvement is somewhat limited, I do have experience with committee work as I have served on various campus committees. I have volunteered my time locally at places such as Switchpoint. I have also served within the Boy Scouts of America for several years. Frankly, I see my limited involvement in government as a plus. I think that sometimes our government, whether it be local, regional, or national, could benefit from the perspective of an "ordinary Joe". I want to serve to give back to the city and to help provide a vision forward.



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APPLICANT INFORMATION:

ST. GEORGE CITY
CITY RECORDER'S OFFICE

Name:

VARDELL CURTIS

Address:

[Redacted Address]

Street City State Zip Code

Telephone Number:

[Redacted Telephone Number]

Email Address:

[Redacted Email Address]

QUALIFICATIONS:

I certify that I meet the following Qualifications:

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Yes No

I have not been convicted of a felony.

Yes No

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[Handwritten Signature]

Applicant's Signature

19 SEPT. 2019

Date

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Vardell H Curtis, RCE, ePro, c2ex



OBJECTIVE

To put into practical application the experience and skills I have developed over time in all facets of Association Management, thereby strengthening not only the Association itself but also expanding my own talents and abilities.

EXPERIENCE

May 1996 - Present time CEO, Washington County Board of REALTORS®

- Overall responsibility for the operation and management of the trade association including budget management, Multiple Listing Service, Supra Security Lockbox System, continuing education, professional standards training and enforcement, RPAC, staff management and compliance with all Local, State and National requirements.

April 1988 - May 1996 Price Development Company, Regional Mall Manager

- Director of Marketing for the Pine Ridge Mall, Pocatello, Idaho
- General Manager, White Mountain Mall, Rock Springs, Wyoming
- General Manager, Red Cliffs Mall, St. George, Utah, with additional duties:
 1. Property Manager for a shopping center in Flagstaff, Arizona
 2. Property Manager for a shopping center in Las Vegas, Nevada

Responsible for all aspects of property management including budget development and implementation, rent collection, commercial leasing, human resources and public relations.

EDUCATION

Madison High School	Rexburg, Idaho	Graduated 1974 (High Honor Roll)
Ricks College	Rexburg, Idaho	Graduated 1978 Arts & Science
Duke University	NAR Sponsored	Nonprofit Management Certificate
REALTOR®	Certified Executive	March, 2004 - present

COMMUNITY SERVICE

St.George Area Chamber of Commerce Board	1991-1997
Exchange Club President	1992-1993
St.George Area Chamber of Commerce Chairman	1996
United Way of Dixie Chairman of the Board	1996
Rotary Club of Dixie Sunrise President	2000-2001
Chamber of Commerce Dixie Sunshiners President	2000-2001
Habitat Conservation Advisory Committee	2001-2005
Leadership Dixie Chairman of the Board	2002-2003
Rotary Bowl Association President	2002-2004
Foundation of DRMC Board of Trustees	2003-2014
Dixie Regional Medical Center Governing Board	2005-2014
Co-founder and Trustee of the Leadership Academy	2007-2009, 2015
Foundation of DRMC Chairman	2011 -2012

AWARDS & RECOGNITION

- **Price Development Company EXTRA MILE Award 1994**
 - **St.George Area Chamber of Commerce Business Volunteer of the Year 1997**
 - **Utah Association of REALTORS® Presidents Award 1997**
 - **St.George Area Chamber of Commerce Executive of the Year 2012**
 - **Utah Association of REALTORS® Presidents Award 2016**
 - **Dixie State University Distinguished Booster Club member 2014-2015**
-

NATIONAL ASSOCIATION OF REALTORS®

Professional Development Subcommittee	1999-2000
AEC Leadership Development Subcommittee	2001
Membership Policy and Board Jurisdiction	2005-2015
Association Executives Committee - Forum	2007
AEC-RCE Certification Board	2007-2008
Public Policy Coordinating Committee	2010
RPAC Sterling R	2007-2015
RPAC Golden R	2016-2018
RPAC Platinum R	2019
RPAC Presidents Circle	2011-2019
NAR RPAC Hall of Fame	2016
State AE Committee Chair	2001, 2005, 2009, 2010, 2012, 2019

Vardell Curtis

Vardell Curtis is the Chief Executive Officer and Executive Vice President of the Washington County Board of REALTORS®. This trade organization consists of over 1600 licensed real estate agents and numerous representatives from related businesses. The local board is also associated with the Utah Association of REALTORS® and the National Association of REALTORS®. Combined, these three Associations truly represent the voice for real estate in all aspects of the real estate industry. Vardell served as the Chairman of the Utah Association of REALTORS® Executive Officer Committee in 2001, 2005, 2009, 2010, 2012 and 2019.

Vardell, in addition to his duties and responsibilities with the local REALTOR® Board, has also been involved with the community in many other capacities. Vardell served on the Board of Directors for the St. George Area Chamber of Commerce from 1991 through 1997 and served as their Chairman of the Board in 1996. Additionally, Vardell was part of the initial organizing group responsible for bringing the United Way to Southern Utah. He served as Chairman of the Board for United Way Dixie in 1996. He also served as an appointed board member on the Habitat Conservation Advisory Committee from 2001-2005.

Involvement in local service clubs has also been a part of his commitment to the area. Vardell served as President of the Breakfast Exchange Club in 1992, President of the Rotary Club of Dixie Sunrise in 2000-2001, and President of the Dixie Sunshiner's in 2000. Additionally, he served as the Leadership Dixie Chairman of the Board in 2002-2003. Vardell also served as a volunteer for three weeks during the 2002 Winter Olympic Games. Additionally, Vardell served as the President of the Rotary Bowl Association from 2002-2004.

Vardell served as the Chairman of the Foundation of Dixie Regional Medical Center as well as having been appointed by Intermountain Health Care to serve as a Trustee on the Governing Board for Dixie Regional Medical Center from 2003-2014. Vardell was also one of the founding Trustees and served as the first Chairman of the Board for the Leadership Academy, a program modeled after Leadership Dixie but designed for area high school students.

A graduate of the Duke University Program in Nonprofit Management, Vardell has also been recognized as the St. George Area Chamber of Commerce Business Volunteer of the Year in 1997, was the recipient of the President's Award from the Utah Association of REALTORS® in 1997 and again in 2016, and received national recognition for having achieved the REALTOR® Certified Executive Designation from the National Association of REALTORS® as well as the NAR sponsored ePro Designation and the Commitment to Excellence (C2EX) Designation. Most recently, Vardell was inducted into the REALTOR Political Action Committee Hall of Fame with the Platinum Status.

19 September 2019

Mayor Pike & City Council Members - City of St.George

175 East 200 North

St.George, UT 84770

Dear Mayor Pike & Council Members,

Please accept this letter of introduction and personal references as my formal notification and expression of interest for consideration to fill the vacant Council Seat resulting from the untimely passing of our mutual friend Joe Bowcutt.

As you review my resume along with the numerous others that you will undoubtedly receive, please note my love and commitment to our community through voluntary service. It has been my distinct pleasure to not only serve in but to also lead many of the organizations that help make our area great. I have highlighted each of them under the heading of COMMUNITY SERVICE in the body of my resume.

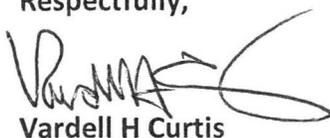
As I have carefully considered the role of Councilman Bowcutt and the experience he brought to the table as a quasi-representative from the building industry, I believe my own relationship within that important segment of our economic community will help fill the void. Joe frequently used me as a sounding board and I always appreciated his confidence in me as a resource. I would very much like to continue being that "resource" only now in a more direct capacity.

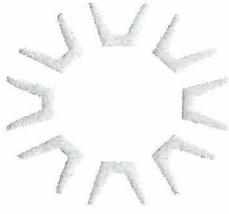
Lastly, because I am aware of what would be additional time obligations should I be fortunate enough to serve, I have had this conversation with both my wife and also with my Executive Leadership Team, just to make sure I would have their support as well. The great news for me is that each one expressed their support and agreed to the flexibility in schedule that may be required in order for me to fully commit to the duties and responsibilities associated with the role of City Council Member.

Please know that I will bring a perspective to the Council that may not always be 100% in lock-step with whatever the discussion item may be. Please also know however, that once discussion has concluded and all sides have been heard from and a subsequent vote is taken, I will be onboard and all in to support the final outcome.

Thank you for this opportunity and I will look forward to participating in the process.

Respectfully,


Vardell H Curtis



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Term will expire January 2022

ST. GEORGE CITY
CITY RECORDER'S OFFICE

Application Deadline: 5:00 p.m. Friday, September 20, 2019

APPLICANT INFORMATION:

Name: Jeremy C. Young

Address: [Redacted]
Street City State Zip Code

Telephone Number: [Redacted]

Email Address: [Redacted]

QUALIFICATIONS:

I certify that I meet the following Qualifications:

I am a citizen of the United States. Yes No

I am a registered voter in the City of St. George. Yes No

I have been a resident of the City of St. George or a resident of a recently annexed area of the City of St. George for the previous twelve (12) months. Yes No

I have not been convicted of a felony. Yes No

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Jeremy C. Young
Applicant's Signature

9/20/19
Date

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Jeremy C. Young

- Institute of Politics director, award-winning educator, scholar of political communication, and political commentator
- Proven record of building partnerships across political and organizational divides, growing and strengthening institutions, and managing complex organizations

PROFESSIONAL EXPERIENCE

Director, Institute of Politics and Public Affairs, Dixie State University, 2019-present

- Doubled number of public events while cutting costs and increasing average attendance by 30%
- Developed Institute's first strategic plan and identified growth and funding opportunities
- Grew political internship program by networking with DC-based congressional staffers for Sen. Lee, Sen. Romney, and Rep. Stewart, and Utah-based nonprofits such as the Sutherland Institute
- Reconstituted and reorganized Board of Advisors made up of university and community leaders

Assistant Professor of History, Dixie State University, 2016-present

- Oversaw marketing and recruitment efforts for the history program, including publicity, websites, and social media, leading to a 17% increase in history majors from 2016-2018
- Founded and managed annual History Distinguished Lecture program
- Faculty Senator, 2017-2019; chair, Academic Freedom Subcommittee, 2019
- Finalist, university-wide Teacher of the Year – Rising Star award, 2018

Political Communications Consultant (volunteer), 2017-present

- Helped digital director for presidential candidate Michael Bennet craft communication strategy, 2019
- Briefed Florida Democratic Party executive director on emotional appeals in politics, 2017
- Wrote brief on political communication for Scholars Strategy Network, 2017

Membership Secretary, Society for Historians of the Gilded Age and Progressive Era, 2017-present

- Developed and implemented a membership recruitment strategy that has increased society membership by over 50%, to its highest level in thirty years

Visiting Assistant Professor of History, Grand Valley State University, 2014-2016

Adjunct Professor of History/Teaching Assistant, Indiana University-Bloomington, 2008-2014

- Winner, Susan O'Kell Award for best Indiana University history graduate student teacher, 2011

PUBLICATIONS/MEDIA

- **Book:** *The Age of Charisma: Leaders, Followers, and Emotions in American Society, 1870-1940* (Cambridge University Press, 2017; paperback, 2019)
- **Editorials:** Four op-eds in *Washington Post's* "Made by History" section; additional editorials in *San Francisco Chronicle*, *Houston Chronicle*, *Chicago Sun-Times*, *Seattle Times*, *Salt Lake Tribune*
- **Media mentions:** Interviews in *Newsweek*, *Christian Science Monitor*, *Chronicle of Higher Education*, and on NPR's *The Takeaway*, as well as publications in Australia, India, France, and Denmark

EDUCATION

Ph.D., United States History, Indiana University, 2013

M.A., United States History, Indiana University, 2008

B.A., History and Music, *summa cum laude*, Phi Beta Kappa, St. Mary's College of Maryland, 2006

[REDACTED]
[REDACTED]
September 18, 2019

To the mayor and city council:

I write to apply for the vacant seat on the St. George City Council. As Director of Dixie State University's nonpartisan Institute of Politics and Public Affairs, I have gained broad insights into the issues facing St. George and Washington County and have demonstrated effectiveness in managing a growing organization. As a nationally-recognized expert on political communication, I would bring to the council a unique ability to build consensus and bridge divides in even the most contentious of situations. My diverse skillset and my commitment to St. George's future would position me well to participate in the important work of the council.

I have a proven record of success in managing administrative responsibilities for complex organizations and in communicating the value of those organizations to the public. At the Institute of Politics, I have doubled the number of public events held while increasing attendance at each event by an average of 30% and cutting the Institute's overall costs. I have grown the organization's political internship program, reconstituted and recruited members for its Board of Advisors, developed its first strategic plan, and developed good working relationships with D.C.-based Utah congressional staffers and with political nonprofits such as the Sutherland Institute. Since I took over marketing and recruitment efforts for the History Program at DSU, the number of history majors has increased by 17%; as Membership Secretary for the Society for Historians of the Gilded Age and Progressive Era, I implemented a marketing strategy that has increased membership numbers by over 50%. This background has prepared me to be an asset to the council, both as someone experienced in the complexities of management and as someone who can help represent the city's interests effectively to partners at the local, regional, state, and federal levels.

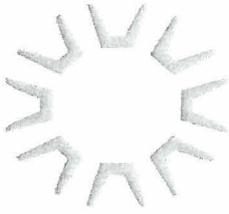
My expertise in political communication would also benefit the council. *The Age of Charisma*, my book on the history of American political communication, was published by Cambridge University Press in 2017. My nonpartisan political commentary has been published in the *Washington Post* and over a dozen other newspapers, and I have been interviewed for *Newsweek*, the *Christian Science Monitor*, and on National Public Radio, as well as major publications in other countries. The executive director of a state political party in Idaho and the presidential campaign of Sen. Michael Bennet have looked to me for advice on political communication strategy. At the Institute of Politics, I have trained students to moderate contentious political discussions among community members; on the DSU Faculty Senate, I have mediated bitter disputes and built broad support around compromise agreements. On the council, these skills would help me listen to constituents and stakeholders and to assist with crafting community-wide consensus around even the most controversial issues.

Although I have only had the privilege of living in St. George for the past three years, as an educator, a renter, and a husband, I care deeply about the complex issues facing my adopted hometown. As your colleague on the council, I would put my skills and experience to use helping you plan and implement a bright future for the St. George community. Thank you very much for your consideration; I am honored to be a part of the appointment process, and I look forward to interviewing with the council.

Sincerely,



Jeremy C. Young



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SEP 16 2019

9:15am

ST. GEORGE CITY
CITY RECORDER'S OFFICE

APPLICANT INFORMATION:

Name:

Greg Aldred

Address:

[Redacted Address]

Street City State Zip Code

Telephone Number:

[Redacted Telephone Number]

Email Address:

[Redacted Email Address]

QUALIFICATIONS:

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Yes No

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Yes No

I have not been convicted of a felony.

Yes No

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[Signature]
Applicant's Signature

9/16/2019
Date

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Dear Council, with respect to Joe I want you all to know that I thought he was a great community servant and brought integrity and respect to our council. When Joe and I spoke we would mostly talk about how different our own grandkids were. Joe would say, "You got to love them anyway." I could never replace Joe but I promise you that I would honor him and bring the respect and integrity that Joe would value.

My family and I have been involved with many organizations and projects and love our community. Back in the 1980's, my brothers and I built many of the roads here with my father's engineering company. I achieved my General Contractor license in 1991 and have built many homes and a few small commercial projects. I'm proficient in reading plans and have worked with developers in the past. I've held three State licenses including one in energy with an emphasis on thermal and photovoltaic.

I'm part of a software development company who I helped start with some young Dixie State graduates. They are sharp and amaze me at what they believe our future holds. I'm ready to go to work and hit the road running. I do have expertise in infrastructure with an appreciation for how our city is handling the challenges we face. I do respect all of our cities department heads and the responsibilities they have. I was a graduate of the Citizens Academy and I have a good rapport with our law enforcement. Our emergency services and first responders are second to none. They keep us safe in our neighborhoods and I appreciate that.

If you have any questions feel free to call me. In closing I would like to share with you about last week at our Dixie Sunshiner meeting. We shared fun stories about Joe when he served as a Sunshiner. It was good to see all the smiles and laughs when they shared those memories. Prayers for Joe's family and God bless our city.

Greg Aldred



Community service: "These are groups I volunteered for and are not paid positions"

Past President Red Rock Rotary, active member

Past Pres. Dixie Sunshiners, active member

Past board member St. George Chamber of Commerce

Past Precinct Chair, and State and County Delegate

Washington County Republican Women, Associate member, active

Past County Fair Board member

World Senior Games athlete and volunteer

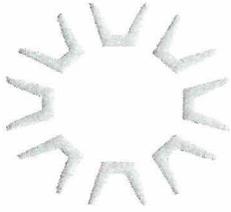
Volunteer St. George marathon, Ironman, County fair, Switchpoint, Utah food bank.

Southern Campaign Director/Sean Reyes "Attorney General"

Past Chair Educational Board S.U.H.B.A., active member

Past Pres. Dixie Republican Forum

Present Husband, Father, Grandpa, Poppy



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ATTORNEY'S OFFICE

Application Deadline: 5:00 p.m. Friday, September 20, 2019

APPLICANT INFORMATION:

Name: Cheryl Anderson

Address: [Redacted]
Street City State Zip Code

Telephone Number: [Redacted]

Email Address: [Redacted]

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Cheryl Anderson
Applicant's Signature

9/20/19
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Cheryl Anderson

- Personal: Residence in St. George, [REDACTED]
[REDACTED]
- Education: BS Business degree with emphasis in Accounting
University of Maryland, University College
College Park, MD GPA 3.2
- Experience: Substitute Teacher, Kelly Services, 1/2009 to present
- Poll Manager, Senior Center, 2015 to 2018
- Crew Leader Assistant, Census Bureau, 3/2009 to 7/2009
- Poll Worker, Washington County Elections 2007 to present
- Keyboarding Teacher, Washington County School District
Fossil Ridge Intermediate School 2005-2006
- Substitute Teacher, Washington County School District
2004-2005
- Field Representative, Census Bureau, 1993 to 2004
- Accounts Receivable Clerk, Mereco Technologies Group, Inc, West
Warwick, RI 800-556-7164, 5/1978 to 8/1978
- Personnel Clerk/Typist/Receptionist, Naval Research Laboratory,
Washington DC, 2/1976 to 7/1977
- Skills: Certified Business Teacher, Typing 50 wpm,
Microsoft programs, Communications
- Attributes: Honest, Self-motivated, Industrious, Quick Learner
- References: Cathy Alder, Elections [REDACTED] Cathy.alder@washco.utah.gov
Bette Ariel, Friend [REDACTED]
Amanda Amaya, Washington County School District
435-673-3553 ext 121

I am interested in being on the City Council for St. George for many reasons including my concern for the arts, my interest in politics, my love for this city, and my affinity for communications.

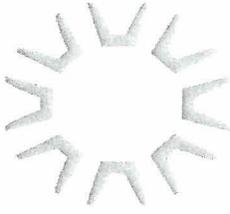
I am concerned for the arts in St George and appreciate the efforts that the city has made to keep and develop these assets to the community. I enjoy the newly formed Opera, the Southwest Symphony Orchestra, and the Southern Utah Heritage Choir to name a few. I have been a volunteer at Tuacahn for the last couple of years. I would like to be more involved with the way the city supports the arts.

I have a long tradition of being involved in politics. I have been a poll worker and poll manager for many years. I am currently a treasurer for my local caucus. In Maryland, I attended our school board meetings and campaigned for candidates. I would love to learn more about and be more involved with the laws and regulations that guide the decisions that affect our community.

Having moved here from Maryland, I have lived in the St George area since 2004. I absolutely love it here and plan to make this my home for the rest of my life. I can't think of a better place to live and so I want to be as involved as I can.

My life's work has been in communications. I truly enjoy interacting with people. I was a peer counselor in college. I was a Field Representative and worked on the last several decennial census surveys. As such, I had to be cheerful and convince people to spend their time doing surveys with me. I have been a sales agent for a company where I processed sales and followed through with the customer's purchases and a receptionist for a large military installation where I greeted people from all walks of life. Being a poll worker has given me an opportunity to meet and help many voters. Being in our community schools where I have interacted with administrators, parents, other teachers, and children; has helped me fine-tune my communication skills. In all of these capacities, I have also had the opportunity to be a team player. Now, I would love to join a great team of city councilors, learn from and with you about the issues affecting our community, and use my communication skills to interface with the wonderful citizens of our city.

Those are the reasons I want to be on the City Council of St George.



RECEIVED
SEP 20 2019
ST. GEORGE CITY
CITY RECORDER'S OFFICE

Application for Vacant City Council Seat
Term will expire January 2022

Application Deadline: 5:00 p.m. Friday, September 20, 2019

APPLICANT INFORMATION:

Name: DAVID VX-ADAMS

Address: [REDACTED]
Street City State Zip Code

Telephone Number: [REDACTED]

Email Address: [REDACTED]

QUALIFICATIONS:

I certify that I meet the following Qualifications:

I am a citizen of the United States. Yes No

I am a registered voter in the City of St. George. Yes No

I have been a resident of the City of St. George or a resident of a recently annexed area of the City of St. George for the previous twelve (12) months. Yes No

I have not been convicted of a felony. Yes No

CERTIFICATION OF APPLICANT:

PLEASE READ THE FOLLOWING PARAGRAPH CAREFULLY BEFORE SIGNING.

I certify that all statements made in this application are true and complete and understand that any misrepresentation of material fact in this document or during an interview may subject me to disqualification.

I understand that information provided on this application is a public record and authorize the City of St. George to release the information contained herein.

David V. Adams
Applicant's Signature

September 20, 2019
Date

All applicants shall submit, with the application, a resume and a brief one (1) page written statement explaining why you are interested in serving on the council and any prior involvement in City or community organizations or activities.

Resume
David W. Adams
February 14, 2013

1960 Graduated from Brigham Young University, BS, Business Mgt.

1960 Employed by General Motors Acceptance Corp. Field Rep

1961 Employed by Charles Pfizer, Professional Service Rep.

1963 Developed and constructed 48 unit multifamily housing project,
The Richmond, Murray Utah

1965 Developed and constructed 300 unit multifamily housing project,
The Willows, Murray, Utah

1967 Developed and constructed 180 unit multifamily housing project
Creekside apartments and Creekside East apartments, Murray, Ut.

1969 Developed and constructed 48 unit condominium project,
Springhill, Murray Utah

1970 Constructed 7 chapels and 8 seminary buildings for the Church of
Jesus Christ of Latterday Saints, as pilot projects using modified
residential specifications to replace all masonry construction then
currently constructed by the church.

1974 Developed and constructed 592 FHA insured multifamily housing
Rental units in 9 projects in Utah and Wyoming

1980 Developed Walden Hills, 320 single family housing units in Murray, Utah

1984 Served as Executive Director of the Utah Department of Community and Economic Development. This assignment included serving on many boards and committees of the state including Chairman of the Utah Housing Finance Agency now renamed Utah Housing Corporation, until 1989.

1989 Founder and Chairman of Metal Craft Technologies in Cedar City, Utah. Converted existing precision sheet metal manufacturing facility into a aerospace parts manufacturing entity with contracts with major aerospace companies, McDonnell Douglas, Boeing, and Northrup/Grumman.

1998 Developed and Constructed 759 multifamily housing units in 12 projects in Utah and Arizona using Federal Income Tax Credits provided by the Utah Housing Corporation and the Arizona Department of Housing. These tax credits are sold to major Financial institutions including American Express, Key Bank and others who become our financial partners during a 15 year tax credit compliance period. Adams Construction and Management is a family owned business for which I continue to provide consulting services

During these years I have been honored to serve on many industry and governmental boards and commissions including President of the Salt Lake City Homebuilders Association, board member of the National Association of Homebuilders, board member and Chairman of the Utah State Building Board, and the initial organizing committee of the Salt

Lake Winter Games from its inception in 1985 until awarded exclusive rights to represent the United States Olympic Committee in 1989.

References available upon request.

David Adams

Additional public service assignments following retirement in 1989

Chairman of Utah State Building Board....Appointed By Gov. Leavitt

Member St. George City Affordable Housing Committee ...Appointed by Mayor McArthur

Founding member of Wn. County Economic Development Council...Scott Hirchi, Executive Director

Founding Member of Dixie State University National Advisory Council...Douglas Alder, President

Member of The Fannie Mae Southwestern U.S. Advisory Board

Trustee of the Utah Community Reinvestment Corp.

DAVID W. ADAMS

[REDACTED]

[REDACTED]

Mayor Jon Pike

St. George City Offices

175 No. 200 East

St. George, Utah 84770

Re; Vacant City Council Seat:

Dear Mayor Pike,

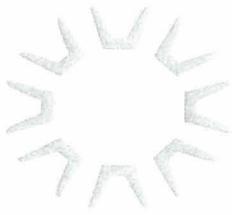
I would appreciate the opportunity to be considered to be appointed to fill the vacant seat on the St. George City Council. I believe the city will experience unprecedented growth in the years ahead and that my experience may prove to be helpful to you and the citizens of St. George.

Accordingly I have enclosed a brief summary of my experience in government and business.

Very truly yours,



Dave Adams



RECEIVED

SEP 20 2019

ST. GEORGE CITY
CITY RECORDER'S OFFICE

Application for Vacant City Council Seat
Term will expire January 2022

Application Deadline: 5:00 p.m. Friday, September 20, 2019

APPLICANT INFORMATION:

Name: NICKOLAS BALL
(NICK)

Address: [REDACTED]
Street / City State Zip Code

Telephone Number: [REDACTED]

Email Address: [REDACTED]

QUALIFICATIONS:

I certify that I meet the following Qualifications:

I am a citizen of the United States. Yes No

I am a registered voter in the City of St. George. Yes No

I have been a resident of the City of St. George or a resident of a recently annexed area of the City of St. George for the previous twelve (12) months. Yes No

I have not been convicted of a felony. Yes No

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I understand that information provided on this application is a public record and authorize the City of St. George to release the information contained herein.

Nick Ball
Applicant's Signature

9/20/2019
Date

All applicants shall submit, with the application, a resume and a brief one (1) page written statement explaining why you are interested in serving on the council and any prior involvement in City or community organizations or activities.

NICKOLAS J BALL



Employment

Nickolas Ball

Financial Advisor

Saint George, UT

7/2012 – Current

Assist clients (business and individual) with insurance and investments that align with needs and goals. Dealing with health, life, disability, and long term care insurances along with qualified and non-qualified investment accounts. Current Securities and Advisory services offered through GWN Securities, Inc.

Bridgerland Applied Technology College

Substitute

Logan, UT

07/2005 – 05/2012

Help as needed and fill in for staff when absent

LEE'S MARKETPLACE, INC

Deli Manager/ Assistant Store Manager

Logan, UT

3/2005 - 1/2012

Manage and complete tasks associated with: department employees, ordering, and placement of product, pricing, following proper food handling procedures, scheduling, teamwork, completion of lunch specials and special orders, receiving product, learning new ideas, continuous improvement, reaching set goals, increasing sales, guest service, cashier procedures, proper rotation of products, displaying fresh product and decor, maintain and foster a positive culture in the department and store.

- Increased sales each quarter
- Reached labor goal each quarter
- Exceeded contribution goal each quarter

South Cache Market and Ace Hardware

Manager

Hyrum, UT

3/2000 - 1/2003

Closing night manager, Customer Service, Cashier, Bagger, Stocker, Hardware help, Mix paint, Cut keys

IM Family Limited Partnership

Farm Hand

Sugar City, ID

10/1996 - 10/1998

Herald Journal

Paper Carrier

Logan, UT

8/1995 - 10/1997

Deliver newspapers and collections of payments due.

Education

Utah State University

Bachelors: Economics Major

1/2006 – 12/2008

Graduated: 12/2008

Bachelors: Finance Major

Graduated: 12/2008

Bachelors: Business Administration Major

Graduated: 12/2008

International Business Minor

Additional Accomplishments

Eagle Scout

Served 2 year LDS Mission to Mexico City, Mexico

Foreign Language- Spanish

References available upon request

Dear St. George City Council members,

I am interested in serving on the St. George City Council for three main reasons which I believe the late Joe Bowcutt did as well.

- 1) Love of people
- 2) Desire to serve
- 3) Make the community a continually improving environment

Growing up and being raised in Cache Valley of Northern Utah allowed me to have a sense of love and community and since moving to St. George I have felt the same. St. George is now my home in every sense of the word and I would like to maintain those same feelings of community within the city of St. George. Serving on the City Council allows me to have a more fully integrated part of the planning and decision making to make that happen.

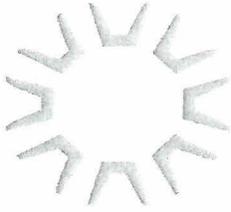
I have served in many service positions in Church, Boy Scouts and as a county and state delegate for the Republican Party within our local area of St. George. I have served in leadership positions of the local grass roots precinct level of our caucus system. I have coached for Junior Jazz teams in St. George and organized and ran basketball games for young men ages 12-18. I know that over time I will have the opportunity to continue to serve and hope that serving on the City Council allows me to have input on City matters along with my continual growth and learning as an individual and leader.

Although nobody can replace Joe Bowcutt, I believe my beliefs align with what he represented. I also hope to possibly add a perspective to the council representing a married father of 4 young children to the mix to create a complete City Council for the betterment of the community.

Thank you for your consideration!

A handwritten signature in black ink that reads "Nick Ball". The signature is written in a cursive, flowing style.

Nick Ball



Application for Vacant City Council Seat
Term will expire January 2022

Application Deadline: 5:00 p.m. Friday, September 20, 2019

RECEIVED
SEP 20 2019
ST. GEORGE CITY
CITY RECORDER'S OFFICE
ST. GEORGE CITY
CITY RECORDER'S OFFICE

APPLICANT INFORMATION:

Name:

JAKE BURNINGHAM

Address:

[Redacted Address]

Street City State Zip Code

Telephone Number:

[Redacted Telephone Number]

Email Address:

[Redacted Email Address]

QUALIFICATIONS:

I certify that I meet the following Qualifications:

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Yes No

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Yes No

I have been a resident of the City of St. George or a resident of a recently annexed area of the City of St. George for the previous twelve (12) months.

Yes No

I have not been convicted of a felony.

Yes No

CERTIFICATION OF APPLICANT:

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I understand that information provided on this application is a public record and authorize the City of St. George to release the information contained herein.

[Signature]
Applicant's Signature

9-20-19
Date

All applicants shall submit, with the application, a resume and a brief one (1) page written statement explaining why you are interested in serving on the council and any prior involvement in City or community organizations or activities.

Jake Burningham



Summary:

Extensive knowledge and training in Construction, Logistics, Private Security and Real Estate Valuation. I am accustomed to a fast paced work environment with excellent problem solving and computer skills.

Work History:

Certified Residential Real Estate Appraiser 2006-Present

Alpha Appraisal – St George, UT

- Appraise single and multi-family residential properties
- Valuation Consulting
- Appraisal Review

Appraiser Apprentice 2003-2006

Resort Appraisal – St George, UT

- Inspect properties
- Type appraisal reports
- Research properties

District Sales Representative 2001-2003

Security Armored Express – Salt Lake City, UT

- Seek and establish new accounts
- Renewal of existing contracts
- Assisted in both armed and courier operations

Domestic Operations Agent 1999-2001

DANZAS Corp. – Salt Lake City, UT

- Facilitated inbound and outbound operations
- Processed air imports and accounts payable
- Routed trans-border and transfer freight

Education:

28 Hours Appraisal Continuing Education

18 Hours Real Estate Continuing Education

Real Estate Appraisal Course Certificate

Salt Lake Community College – Salt Lake City, UT (Sophomore in General Studies)

Davis Area Vocational Center (Drafting) – Kaysville, UT

Layton High School – Layton, UT

Licenses / Certifications Held:

Certified Residential Real Estate Appraiser

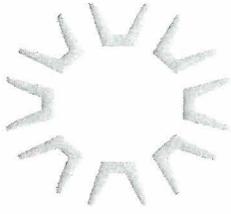
Licensed Real Estate Agent

Armed Security Guard License

Dangerous Goods Certified

I am Jake Burningham. I enjoyed vacationing in St George before moving here for work in 2003. As I have witnessed the continued growth since moving here I have often been torn between the heritage of the community and fast paced expansion. However, I feel there can be a balance between the two that will benefit the community as a whole. I have often said, if you like what you see here you are welcome to come be a part of it but please leave the failed ideas of where you came from behind. St George is a wonderful place as it is and does not need to evolve into something else. I came here to raise my family and have been blessed by this community now I would like the opportunity to give back and help keep things on track for the future.

In addition to the items listed on my resume, I am currently President and on my second term as a board member of the Blackridge Commercial Condos Association. I have volunteered at the Ironman for 10 years and was co-captain of the Finish Line this year. Additionally, I have served on church councils. In these various capacities, I have had many opportunities to serve this wonderful community. Now, I would appreciate the ability to continue to do so.



Application for Vacant City Council Seat

Term will expire January 2022

Application Deadline: 5:00 p.m. Friday, September 20, 2019

RECEIVED

SEP 19 2019

ST. GEORGE CITY
CITY RECORDER'S OFFICE

APPLICANT INFORMATION:

Name:

Tom Butine

Address:

[Redacted Address]

Street City State Zip Code

Telephone Number:

[Redacted Telephone Number]

Email Address:

[Redacted Email Address]

QUALIFICATIONS:

I certify that I meet the following Qualifications:

I am a citizen of the United States.

Yes No

I am a registered voter in the City of St. George.

Yes No

I have been a resident of the City of St. George or a resident of a recently annexed area of the City of St. George for the previous twelve (12) months.

Yes No

I have not been convicted of a felony.

Yes No

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TB

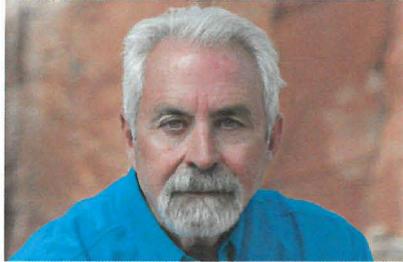
Applicant's Signature

9-19-19

Date

All applicants shall submit, with the application, a resume and a brief one (1) page written statement explaining why you are interested in serving on the council and any prior involvement in City or community organizations or activities.

Thomas (Tom) J. Butine
Summary Resume



Education:

- BS - electrical engineering and computer science (Michigan State University)
- MS/Post-graduate studies - systems engineering (University of Michigan)
- Executive MBA - finance and management (Seattle University)

Professional Experience: 37 years with The Boeing Company

- Systems Engineering, technical management
- Boeing Technical Fellow
- Research and new product development (design, analysis, test), Computer-Aided Design (CAD) system development, modeling, large-scale integrated engineering process development
- Patents on complex systems modeling and large-scale integrated systems design
- Organization building, program and project management
- Engineering consultant – management, complex systems design integration

Retirement Experience:

- Board President of Conserve Southwest Utah, a citizens' organization of 2000 members interested in smart growth policies and conservation of our natural and cultural resources as we grow
- Founder and leader of the St George Chapter of Citizens' Climate Lobby, a local group of 250 members affiliated with the international Citizens Climate Lobby non-profit organization, focused on implementing local, state, federal and world-wide solutions to climate change
- Leading neighborhood water conservation and solar energy installations

Personal Background:

- Married, no children, many godchildren
- Enjoy hiking/backpacking, bicycling, sailing, skiing, travel and adventure

Goal: make a difference, make friends and have fun doing it

September 18, 2019

Dear Mayor and Councilmembers,

Thank you for considering this application to fill the position vacated by the untimely death of Joe Bowcutt. I offer my condolences on the loss of your friend and colleague. I didn't know Joe personally but admired his character and abilities from afar. While he cannot be replaced, I offer this letter as an explanation of how his position on the city council could be filled.

I am a technical person by nature, with experience working with diverse teams and managing programs and projects ranging from the very large to relatively small. I am a facts and data guy, and a proponent of fact-based decision-making, tempered by values and an empathy for people and the environment.

My "retirement career" has involved interaction with local, state and federal representatives and agencies on a number of issues, although regrettably in a very limited sense with my own city government, so far. This has not been for lack of important issues, and regardless of the outcome of this appointment exercise, I plan on talking to you all about them sometime soon. I appreciate the importance and impact of your work, and believe I would bring a different perspective, technical and management experience, and respectful engagement. I have found that diverse perspectives and experiences, when coupled with applicable knowledge, learning ability and a working-together positive attitude, result in better positions and solutions. That is what I offer.

I grew up in a city and county about the same as St George and Washington County. It has experienced very slow growth throughout my lifetime, and has always been a very vibrant, attractive place, with a broad business and education base; a great place to grow up and live. The vast majority of my high school class, which had close to a 100% college graduation rate, still lives there. I spent my professional career in a city and county very different from St George and Washington County, but also energetic, vibrant and attractive, undergoing tremendous growth. So, I have seen growth from both sides, slow and gradual to fast and dramatic, and have seen the challenges, successes and failures.

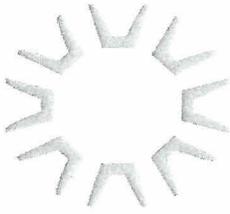
I am not looking for more work, as my volunteer jobs keep me overly busy as it is, but an opportunity to join you in setting our community's future course is aligned with my life goal. I judge the probability of being selected for this council position to be near zero, but this application at least gives voice to my interest in the city's direction. I assume, perhaps incorrectly, that you are looking for someone with whom you are more familiar, with positions known to align with yours. I strive to be a thoughtful and considerate person, and would bring some knowledge and experience complementary to yours, with a capacity to learn, to adjust, to influence and to engage constituents. Regardless of the outcome of this process, I encourage you to find ways to enable more citizen involvement.

Sincerely,

Tom

Tom Butine





**Application for Vacant City Council Seat
Term will expire January 2022**

Application Deadline: 5:00 p.m. Friday, September 20, 2019

RECEIVED
SEP 18 2019
ST. GEORGE
CITY RECORDER
12:45 pm

APPLICANT INFORMATION:

Name: Doug Selstad

Address: [Redacted]
Street City State Zip Code

Telephone Number: [Redacted]

Email Address: [Redacted]

QUALIFICATIONS:

I certify that I meet the following Qualifications:

I am a citizen of the United States. Yes No

I am a registered voter in the City of St. George. Yes No

I have been a resident of the City of St. George or a resident of a recently annexed area of the City of St. George for the previous twelve (12) months. Yes No

I have not been convicted of a felony. Yes No

CERTIFICATION OF APPLICANT:

PLEASE READ THE FOLLOWING PARAGRAPH CAREFULLY BEFORE SIGNING.

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I understand that information provided on this application is a public record and authorize the City of St. George to release the information contained herein.

[Signature]
Applicant's Signature

10 September 2019
Date

All applicants shall submit, with the application, a resume and a brief one (1) page written statement explaining why you are interested in serving on the council and any prior involvement in City or community organizations or activities.

DOUG SOLSTAD, CPA, CGMA



COMMUNITY EXPERIENCE

Civic

- Washington County Planning Commission, Commissioner, 2018-present
- St. George Area Housing Authority, Commissioner, 2014
- Precinct state delegate
- Precinct county delegate

Community/Nonprofit

- Celebrity Concert Series, Board Director, 2019-present
- Olive Osmond Hearing Fund, Chief Financial Officer, 2019-present
- Doctor's Volunteer Clinic, Treasurer, Board Director, 2016-present
- IronMan, 10-year volunteer, 2010-present
- Youth Futures, Board Director, 2017-2018
- St. George Chamber of Commerce, Board Chairman, Treasurer, Director, 2011-2014
- Washington County School District Foundation, Board Director, 2012-2014
- The Family Support Center of Washington County, Board Chairman, Treasurer, Director, 2008-2012
- Leadership Dixie, Treasurer, Board Director, 2007-2010
- Southern Utah Estate Planning Council, Treasurer, Board Director, 2008

PROFESSIONAL HISTORY

I have been a Certified Public Accountant for over 15 years. During that time I have worked for local companies as a Senior Manager and as a Chief Financial Officer, and for an international firm as a Technical Consultant. Three years ago I started my own CPA firm, Next Step Advisors, LLC, which I continue to run today.

PROFESSIONAL CREDENTIALS

- CPA – Certified Public Accountant, State of Utah
- CGMA – Chartered Global Management Accountant, AICPA
- Member AICPA (American Institute of Certified Public Accountants)
- Member UACPA (Utah Association of Certified Public Accountants)

EDUCATION

Southern Utah University, Cedar City, UT
Master of Accountancy, December 2002, High Distinction
Bachelor of Science in Accounting, May 2002, Summa Cum Laude
Dixie College, St. George, UT
Associate of Arts, May 1999



DOUG SOLSTAD, CPA, CGMA



September 18, 2019

City of St. George
Attn: Christina Fernandez
175 East 200 North
St. George, UT 84770

Honorable Mayor Pike and Esteemed City Councilors:

I respectfully submit my application for consideration to be appointed to fill the vacancy on the St. George City Council.

As a candidate for the 2019 election to City Council I had people ask me why I was running. Quite simply, I want to serve! I learned to appreciate service while growing up in a military family, and I love to give back.

There are always opportunities around us. Since I moved here 22 years ago, I have sought those opportunities to help my fellow citizens, to help keep our city the amazing place we love, and to contribute to this city that means so much to me and my family. My resume (attached) lists many of the contributions I have made. I believe my history of service has prepared me to fill this vacancy at this time.

My first job after moving to St. George those many years ago was as a mortgage loan officer at a local credit union. We would frequently get visits from marketing representatives from title companies, but there is only one that I remember: Joe Bowcutt. I appreciated his friendship then, and through the years, as well as his kind words and support during my recent candidacy. I am deeply saddened at his unexpected passing. While no one can fill his shoes, I hope to bring honor to the City Council by following in his footsteps.

Thank you for your consideration.

Doug Solstad



RECEIVED

SEP 18 2019

ST. GEORGE CITY
CITY RECORDER'S OFFICE

Application for Vacant City Council Seat
Term will expire January 2022

Application Deadline: 5:00 p.m. Friday, September 20, 2019

APPLICANT INFORMATION:

12:45 PM

Name:

BRYAN S SMETHURST

Address:

[Redacted Address]

Street City State Zip Code

Telephone Number:

[Redacted Telephone Number]

Email Address:

[Redacted Email Address]

QUALIFICATIONS:

I certify that I meet the following Qualifications:

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Yes No

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Yes No

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Yes No

I have not been convicted of a felony.

Yes No

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[Signature]
Applicant's Signature

9-11-19
Date

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Bryan S. Smethurst



Summary

Proficient in upholding the welfare of troops and families, building professional skills and elevating morale. Resilient and calm with a superior work ethic and strong attention to details.

Decorated military service member transitioning to civilian administration. Highly motivated to leverage 36 years of experience and achievements in city government. Expertise in improving efficiency, resolving problems and providing exceptional teamwork and leadership.

Skills

- Aircraft service
- Search and rescue operations
- Jet engine mechanical systems
- Schedule coordination
- Routine inspections
- Strong verbal communication
- Team leadership
- Top Secret security clearance
- Trained in defensive tactics
- Equipment maintenance
- Firearms safety training
- Excellent team-builder
- Trained in emergency response
- Operations supervision
- Welfare management
- Training oversight
- Attentive listening
- Emotional awareness

Experience

Kustom Container

January 2016 to Current

Delivery Truck Driver

St. George, UT

- Performed deliveries throughout Southern Utah and Southern Nevada area.
- Contacted customers prior to delivery to confirm and coordinate delivery times.

Utah Army National Guard

May 2013 to January 2016

Recruiting And Retention Command Sergeant Major

Salt Lake City, UT

- Delivered professional development classes as component of field unit visits.
- Provided expert advice to commanders on areas such as troop assignments and disciplinary concerns.
- Planned and managed training initiatives for over 100 soldiers.
- Coached and directed senior enlisted personnel throughout command.
- Reviewed and edited correspondence prior to release and submission for signature.
- Oversaw issues of recruiting, retention and sustainment as leader of recruiting command unit with over 75 enlisted manpower.

Utah Army National Guard

August 2008 to May 2013

First Sergeant

Salt Lake City, UT

- Led military aviation in support of battlefield operations.
- Trained hundreds of peers and subordinates on logistics operations.
- Trained and instructed subordinates and supported units on survival and tactical training.
- Ensured testing for all personnel utilizing random and unpredictable identification procedures.
- Reviewed and edited correspondence prior to release and submission for signature.
- Mentored pilots and Soldiers to align performance with core military values and promote personal and professional development for the Unit.
- Aided senior leadership during executive decision-making process and delivered regular reports to recommend corrective actions and improvements.
- Reduced process gaps by effectively managing Soldiers while training staff on best practices and protocols to optimize productivity.
- Developed and maintained unit's daily personnel accountability report for over 175 Soldiers.
- Spearheaded training programs for Soldiers to ensure optimal combat and non-combat situational performance.
- Led training on weapons systems for enlisted Soldiers.

- Served as intermediary between commander and command sergeant major by making officers aware of developing situations potentially affecting mission-readiness and promoting well-being and morale of enlisted personnel.

Utah Army National Guard
October 1996 to August 2010

Recruiter

Spanish Fork, UT

- Trained and mentored newer recruiters in successful strategies for areas such as interviewing and qualifying candidates.
- Attended recruitment events and networked local high schools.
- Created new Soldier self-evaluation forms that focused on Soldiers performance, competencies, engagement and development.
- Organized applicant drug tests and obtained results.
- Contacted potential Soldiers about job openings.
- Built and strengthened relationships with representatives of local college campuses in order to create a solid pipeline.
- Educated executives and managers about potential candidates.
- Displayed and distributed National Guard marketing and advertising materials and participated in educational presentations for general recruitment purposes.
- Reviewed referral candidates and contacted qualified individuals to request applications.
- Communicated duties, compensation, benefits and working conditions to all potential candidates, enabling better understanding of job expectations.
- Conducted applicant tests and skill assessments.
- Set up interviews with military units and qualified applicants.
- Assessed the technical aptitude of each applicant against job requirements.
- Kept company in compliance with EEO requirements.
- Monitored new employee progress.

Army National Guard

October 1991 to June 2011

Regional Training Academy Instructor

Salt Lake City, UT

- Taught effective procedures regarding hazardous actions, materials and items to keep crew safe during operations.
- Developed guides and course materials focused on reinforcing lecture information and helping Soldiers learn.
- Lectured full classrooms of enlisted Soldiers on various self-improvement and military subjects.
- Mentored and counseled Soldiers with social adjustment and academic problems.
- Established objectives for all lessons, modules and projects.
- Managed and organized class records and reports.
- Attended faculty meetings to brainstorm new ideas and discuss methods for solving Soldier issues.
- Built positive relationships with Soldiers, colleagues and administrators.
- Updated student records with class performance and grade information.
- Evaluated Soldier progress and adjusted learning plans to foster progress.

Utah Army National Guard

April 1994 to October 1996

Crew Chief/Flight Medic

West Jordan, UT

- Accomplished unit objectives while adhering to high quality standards by effectively directing daily activities.
- Administered medications and immunizations.
- Diagnosed malfunctions and replaced components and performed daily detailed inspections of aircraft.
- Effective decision-maker in high-pressure environments.
- Adhered to company requirements and compliance regulations by utilizing continuous flight evaluations.
- Managed receipt, storage and issue of ammunition processes.
- Evaluated terrain and recorded topographical information.
- Received and implemented combat orders and directed deployment of personnel in offensive, defensive and retrograde operations.
- Directed supporting fire to suppress enemy fire and allow troops to maneuver within action area.

- Mitigate workflow downtime by maintaining complete accountability of all assigned equipment.
- Seized and secured numerous narcotics.

Education and Training

Dixie High School

High School Diploma

St. George, UT

Accomplishments

- Completed United States Army Sergeants Major Academy in 2016
- Completed Senior Enlisted Joint Professional Military Education Course in 2014
- Completed United States Army First Sergeants Course in 2008
- Completed Utah State Intermediate EMT Certification in 1988

Activities and Honors

- Deployed to Afghanistan in support of Operation Enduring Freedom 2012-2013
- Awarded the Legion Of Merit in 2016
- Awarded the Soldier's Medal in 1999
- Awarded the Bronze Star Medal in 2013.
- Awarded The Meritorious Service Medal in 2010 and 2016
- Awarded the Army Achievement Medal in 1994 and 1997
- Received Global War on Terrorism Service Medal in 2013
- Flew as a Crew Chief/DoorGunner on the UH-60 BlackHawk Helicopter
- Flew air medivac unit for the Utah Army National Guard in 1992
- Served as a St. George Lion from 1983 to 1992
- Served the city of St. George as a volunteer Intermediate EMT for Dixie Ambulance Service from 1985 to approximately 1991

BRYAN SMETHURST

September 15, 2019

Mayor Jon Pike
Councilman Jimmie Hughes
Councilwoman Michele Randall
Councilwoman Bette Arial
Councilman Ed Baca
175 East 200 North
St. George, UT 84770

Dear Mayor Jon Pike
Councilman Jimmie Hughes
Councilwoman Michele Randall
Councilwoman Bette Arial
Councilman Ed Baca:

I am writing to request that I be considered for the opportunity of the appointment of replacing my father, Councilman Joe Bowcutt. Joe never quit anything, and it would be an honor to be considered to fill his seat on the St. George City Council fulfilling his term and carrying on the history of St. George that he and I have loved over the last 47 years. Joe always taught me to serve my community selflessly and I can't think of a better way to see his legacy completed than to finish out the commitment that Joe made to this community two years ago when he was re-elected.

I grew up in St. George and have lived here since 1974. Watching our city go from one stop light on Bluff and Boulevard and one on Main and Boulevard, to 19 lights between the two main roads, I understand that we need to grow and flourish responsibly. I know the people and culture that I want to be able to help protect and preserve. We have something special here and I believe that I have the mindset and experience to be able to contribute to the decision-making process.

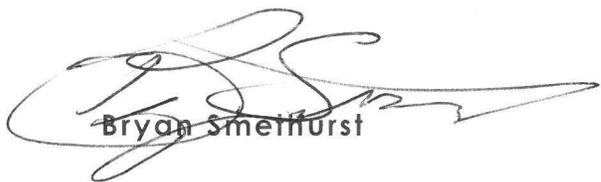
I have a history of service in St. George and Southern Utah. I served with the St. George Lions Club for 8 years and with Dixie Ambulance as a volunteer and paid Intermediate EMT serving and helping the citizens of Washington County for seven years. I joined the local Utah National Guard and I served in the Triple Duce for 15 years, responding to floods, fires and drug interdiction. I later served with the Utah National Guard at the state level and deployed to Afghanistan in service to our nation, ultimately finishing off my 36-year career in the military as a Command Sergeant Major. The military is where I learned my 7

core values, Loyalty, Duty, Respect, Selfless Service, Honor, Integrity and Personal Courage and I apply those core values daily in the way that I conduct myself. Serving throughout the state and across the world makes me so grateful for the community that we have here at home.

My children and grandchildren love spending time here and visit often, they especially loved listening to my father talk about the great things going on in St. George city. I've been proud of the decisions and direction that the Council and my father have provided to St. George City. I can't think of a better calling than to be a part of serving and honoring the outstanding citizens of St. George.

Thank you for the opportunity to be considered for the appointment of my father's position on the City Council. I know that I don't have the experience that a tenured Councilman would have, but I have the heart and desire to learn and will work hard to make Joe and the citizens of St. George proud.

Sincerely,



Bryan Smellfurst



RECEIVED

SEP 12 2019

ST. GEORGE CITY
ATTORNEY'S OFFICE

Application for Vacant City Council Seat
Term will expire January 2022

Application Deadline: 5:00 p.m. Friday, September 20, 2019

11:16 AM

APPLICANT INFORMATION:

Name: Vinny Seegmiller Stringham

Address: [Redacted]
Street City State Zip Code

Telephone Number: [Redacted]

Email Address: [Redacted]

QUALIFICATIONS:

I certify that I meet the following Qualifications:

I am a citizen of the United States. Yes No

I am a registered voter in the City of St. George. Yes No

I have been a resident of the City of St. George or a resident of a recently annexed area of the City of St. George for the previous twelve (12) months. Yes No

I have not been convicted of a felony. Yes No

CERTIFICATION OF APPLICANT:

PLEASE READ THE FOLLOWING PARAGRAPH CAREFULLY BEFORE SIGNING.

I certify that all statements made in this application are true and complete and understand that any misrepresentation of material fact in this document or during an interview may subject me to disqualification.

I understand that information provided on this application is a public record and authorize the City of St. George to release the information contained herein.

Vinny Seegmiller Stringham
Applicant's Signature

9/11/19
Date

All applicants shall submit, with the application, a resume and a brief one (1) page written statement explaining why you are interested in serving on the council and any prior involvement in City or community organizations or activities.

VINCY SEEGMILLER STRINGHAM

CHFC

SUMMARY

I was the Sales & Promotion Manager for the Murray Chamber of Commerce, have been a contestant for Mrs. Utah; President of the Utah Professional Saleswomen Assoc. in SLC, volunteer in 2002 for the Salt Lake Winter Olympics, and was the Utah Finalist in the Pillsbury Bake-off Contest in 2013.

SKILLS

- Worked as Training Consultant for Dale Carnegie Training for 3 years 1987-1990. Was liaison between class member & their company to see what improvements they were making on the job. Interfaced with many companies in the SLC area. Classes taught were public speaking and sales training.

EXPERIENCE

10/2017 to 12/2018

Client Service Specialist

Woodbury, LLC (franchise Of Charles Schwab) — ST GEORGE, Utah

- Offered every client knowledgeable and supportive assistance to meet all needs and build loyalty.

06/1991 to 11/2008

Financial Advisor

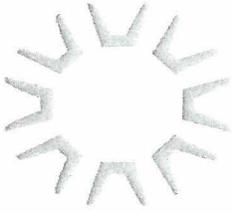
Ameriprise Financial — ST GEORGE, Utah

Provided financial planning services to client base of 275. Had an office in Murray, UT and also an office in St. George, UT. Obtained ChFC (Chartered Financial Consultant) in Feb. 2000 from The American College in Bryn Mawr, Pennsylvania. Sold the practice in 2008 to care for my Mother.

- Great grandfather was Daniel Seegmiller, Sheriff of Washington County, (9/1869-11/1877)
- W. W. Seegmiller, paternal grandfather, was Speaker of the House for Utah and ran for governor in 1932.
- Grandmother, Ada Pratt Seegmiller, was on the Kanab City Council, the 1st all women Council in 1913
- Seegmiller Mountain is in Washington County
- The Seegmiller Farm is a Historic Farm on 3000 E.
- I served as the Sales & Promotion Manager for the Murray Chamber of Commerce 1979-1980
- I was also on the Murray Arts Council, the Murray Symphony Board and Chairman of the Murray City Parade on July 4th for 4 years.
- Have been a member of the St. George Chamber of Commerce
- Have been a volunteer at the local hospital for 5 years.
- Have been a reading tutor at 2 local elementary schools
- Many years in church service
- Was a contestant for Mrs. Utah
- Served as volunteer in the 2002 Salt Lake Winter Olympics
- Was President of the Utah Saleswomen Association
- Mother of 8 children

As time would allow, I have ventured out to serve in the community on many fronts as you can see from the above. I retired in 2008 to care for my mother for 4 years. We have 2 sons that still live at home. One is high functioning autistic. Our role as a parent never ends.

I would like the opportunity to further serve the city of St. George based upon my past experiences from serving in other communities.



RECEIVED

SEP 20 2019

ST. GEORGE CITY
CITY RECORDER'S OFFICE

Application for Vacant City Council Seat
Term will expire January 2022

Application Deadline: 5:00 p.m. Friday, September 20, 2019

APPLICANT INFORMATION:

Name: Gregg McArthur

Address: [Redacted]
Street City State Zip Code

Telephone Number: [Redacted]

Email Address: [Redacted]

QUALIFICATIONS:

I certify that I meet the following Qualifications:

I am a citizen of the United States. Yes No

I am a registered voter in the City of St. George. Yes No

I have been a resident of the City of St. George or a resident of a recently annexed area of the City of St. George for the previous twelve (12) months. Yes No

I have not been convicted of a felony. Yes No

CERTIFICATION OF APPLICANT:

PLEASE READ THE FOLLOWING PARAGRAPH CAREFULLY BEFORE SIGNING.

I certify that all statements made in this application are true and complete and understand that any misrepresentation of material fact in this document or during an interview may subject me to disqualification.

I understand that information provided on this application is a public record and authorize the City of St. George to release the information contained herein.

Gregg McArthur
Applicant's Signature

Sep 19, 2019
Date

All applicants shall submit, with the application, a resume and a brief one (1) page written statement explaining why you are interested in serving on the council and any prior involvement in City or community organizations or activities.

GREGG MCARTHUR

EXPERIENCE

- 2017–Present** **NAI Excel | NAI Vegas** **St George, Utah**
Director of Hospitality
- Responsible for the co-creation, operations, marketing, and clientele development of the Hospitality Division within NAI Excel and NAI Vegas.
 - Successfully developed new relationships which have led to the brokered transactions of over \$30 million in hospitality assets within the last 12 months.
 - Have an extensive understanding of local and state regulations surrounding easements, right of way, municipal planning, zoning, impact fees, regulations, codes and ordinances. Experienced in working with local, state and federal entities.
- 2010–2017** **St George Area Chamber of Commerce** **St George, Utah**
President / CEO
- Directed over 150 public events each year including: major community events, fund raisers, ribbon cuttings, luncheons, training seminars, committee meetings, board meetings, and more.
 - Developed strong personal relationships with civic, arts, media, and political leaders throughout Southern Utah, including at the State and National levels. Also built strong personal relationships with hundreds of business owners in the St George Area.
 - Created and implemented a new innovative business model to promote growth and enhance benefits for St George area businesses. Reworked all existing Chamber programs to provide maximum member value. Retooled the organizational structure, marketing strategy, branding, and operations.
 - Elevated the chamber from a deep annual operating loss to a budget surplus within the first year. Greatly increased the budget surplus in year two, then significantly again in years three, four and five.
- 2008–2010** **FranklinCovey** **Salt Lake City, Utah**
Director of Domestic & International Marketing
- Successfully managed corporate marketing strategies by lowering the cost per touch-point, increasing response rates, and increasing customer's average spend per order.
 - Created new analytical tools that could calculate the profit per square inch for each direct mail piece that FranklinCovey sent. Used these tools to effectively focus marketing campaigns.
 - Developed, reconciled and managed a multi-million-dollar marketing budget.
- 2004–2008** **The Venetian & Palazzo Resort-Hotel-Casinos** **Las Vegas, Nevada**
Director of Strategic Marketing
- Managed our major events, sweepstakes, email, and co-op marketing campaigns from creation to fulfillment. Developed partnerships with: Lamborghini, Lotus, Triumph, Mario Batali, Neman Marcus, Saks 5th Avenue, American Airlines, Visa, Expedia, plus many other corporations.
 - Leader in the research, development and implementation of a corporate hotel loyalty program titled 'Club Grazie', the first non-gaming loyalty program implemented by a Las Vegas Strip property. This business model is now a standard throughout all the Las Vegas resorts.
 - Proven ability to effectively manage and prioritize multiple people, projects, tasks, and assignments.

- | | | |
|------------------|----------------------|--------------------------|
| 2002–2004 | Merrill Lynch | Beaverton, Oregon |
|------------------|----------------------|--------------------------|
- Securitization Analyst II*
- Reconciled, reported and remitted monthly cash collections exceeding \$180 million per month (2.1 billion annually) on portfolios totaling over 40,000 loans.
 - Implemented new reconciliation procedures which increased the accuracy of custodial account reconciliations and reduced man hours spent preparing them.
 - Expert level user of Microsoft Access and Excel including VBA language.

EDUCATION

- | | | |
|------------------|---------------------------------|-------------------------|
| 2011-2012 | Southern Utah University | Cedar City, Utah |
|------------------|---------------------------------|-------------------------|
- Master of Business Administration (MBA)
- | | | |
|------------------|---------------------------------|--------------------|
| 2000-2002 | Brigham Young University | Provo, Utah |
|------------------|---------------------------------|--------------------|
- Bachelors Degree in Business Management with an emphasis in Marketing and Finance
- | | | |
|------------------|-------------------------------|------------------------|
| 1999-2000 | Dixie State University | St George, Utah |
|------------------|-------------------------------|------------------------|
- Associate of Arts Degree with emphasis in Business Management

EXTRACURRICULAR ACTIVITIES

- St George City Arts Commission – RAP Tax Advisory Committee - Commission Member
- Washington County Convention and Tourism Marketing Board - Board Chairman
- Southern Utah Manufacturing and Logistics Committee – Executive Board Member
- St George Area Political Action Committee – Executive Board Member
- Washington County Water Conservancy Council – Council Member
- Department of Workforce Services Technology Advisory Committee - Member
- Leadership Dixie - Board Member
- St George Rotary Club – Member
- Dixie Sunshiners - Member

INTERESTS

- Skiing, Golfing, Canyoneering, Scuba Diving, Racquetball, Real Estate Speculation and Travel

GREGG MCARTHUR

Gregg McArthur

City Council Open Seat Appointment
City of St George
Mayor and City Council
175 East 200 North
St George, UT 84770

Esteemed Mayor and City Council,

I am avid proponent of the City of St George. I love our community, our climate, our culture and our heritage. I am deeply grateful for the lifestyle, the opportunities and the joy that this community has provided me with throughout my life. Therefore I have a strong desire to give back and serve to help ensure that as we move forward others may continue to experience the same opportunities and joy that living in our city has provided me with.

My life experiences and career have prepared me well to serve as a member of our St George City Council. Through my involvement in our community I have developed strong working relationships with the leaders in our government, businesses, educational institutions, healthcare providers, real estate associations, travel & tourism sectors and non-profit organizations. The combination of community development, public relations, management, marketing and financial experience that I possess have prepared me well to serve our community in this roll. Not only am I prepared for the work, I would also truly enjoy it. I have the time, energy and enthusiasm to immediately jump in with both feet and serve the citizens of our community.

Attached you will find a copy of my résumé, which more fully details my experience and qualifications. I look forward to having a chance to interview with you to discuss the needs of our city council and to outline my strengths in more detail. You may reach me anytime by phone at [REDACTED] or by e-mail at [REDACTED]. I look forward to speaking with you.

Sincerely,



Gregg McArthur

Matt Mortenson



Professional Summary

Versatile, quick learning business owner with experience in customer relations, task completion, and self-starting. Strong analytical background with the ability to see and process information quickly and accurately. Strong ability to communicate effectively with others in-person and through technology. Desires a challenging role as a member of St. George City Council.

Skills

- Excellent communicator
- Process information quickly
- Conceptualization
- Self-starter
- Can work effectively in teams or independently
- Complete tasks with little to no oversight
- Productive
- Computer systems proficient
- Troubleshooting and assisting others
- Microsoft Office/Google Docs/GSuite
- Quick learner
- File/records maintenance
- Reports generation and analysis

Experience

Feb. 2005 - PRESENT

Monarch Appraisals, Inc. - St. George, UT - Phoenix, AZ - *President*

Started a successful appraisal company in two states. Increased productivity and profitability year over year. Achieved placement on specialized appraisal panels. Completed detailed and high quality individual real estate appraisal reports and analysis.

Feb. 2010 - PRESENT

Equity Real Estate - St. George, UT - *Realtor*

Successful agent that takes agency in earnest. I have ensured that the desires and needs of my clients are foremost and remain foremost. I have completed many transactions with diligence and professionalism.

Education

2018 - PRESENT

Southern Utah University, Cedar City, UT - *Master Public Administration - not yet complete*

I am in the MPA program and SUU with plans to complete in the next two years.

2016 - 2017

Dixie State University, St. George, UT - *Bachelor of Science, Communication; Organization and Leadership*

2010 - 2012

Glendale Community College, Glendale, AZ - *Associate of Arts, Communication & Business emphasis*

Volunteer Experience

- Two year service mission in which I was immersed in a foreign culture. This experience taught me to be self starting, be reliant upon myself to get things done, and most importantly, how to effectively communicate with others who have different perspectives and cultural differences.
- Various positions of leadership within my religious organization. Running meetings and classes to ensure that we were being most effective at meeting the needs of those in our care. Assisting other leaders in accomplishing their set goals.
- Started a local professional group, as part of my graduation thesis and internship. With the intent of bringing together like professionals to discuss and promote our industry and best practices. This experience taught me about failure, as it did not end up lasting nor fulfilling what my thoughts and hopes were for it.
- Cocreated another professional group as a referral group to help others increase their knowledge and circle of influence. The intent is to help all grow their respective business to successful levels. This has taught me about determination and learning from mistakes from past failures.

Languages

- English
- Spanish

Interests

- I love houses and old houses in particular. I have renovated two historic homes in downtown St. George
- Sports; all types from golf to football
- The great outdoors

Members of the City Council of St. George,

As I sit here at the 11th hour before the deadline (literally it is 11pm the night before) to apply to fill the void left by the passing of member Joe Bowcutt , I have been struggling with defining my motivations to submit my application and desire to be a member the city council. The late hour suggests simple procrastination, but it is not. You see, I ran for a council seat in 2013. I lost, though I tell people I didn't come in last place, it was 2nd to last. During the experience, I had moved to this place a little over one year prior, from a big bustling metropolis. I saw St. George as lacking. Where were all amenities and activities that I was accustomed to? Where were the restaurants, the sports, the traffic (though that lack was fantastic)? Years on I realize that it was there all along, but in different iterations. I have realized, I didn't need to transform St. George, it just needed to work its magic on me.

With a wife and one newborn baby I believed I could make the city be what I felt I had lost and it would be a better place for it and my new family. Tonight, with now five kids, I am ever thankful that this town is the way it is. It does not need to be transformed; it needs our continuing love of the place and the people. With a bit of guidance from hands that want it to continue to be the best place. A place to be together, a place for family. That is not to say it is utopia with no issues; accelerated growth, housing, wages...water. We are long way from Carousel controversies (a fantastic decision by the way). But these are not harrowing rapids unable to be navigated. They are the effects of discovery and desire to be a part of this community, this place.

I often would see Joe Bowcutt in my chosen place of worship. I don't know that I ever spoke with him, perhaps a nod of the head or a small hello as we passed in the hallways; we were members of different congregations you see. I did however see him interact with many others and what struck me was his natural sense of care for those around him. From news articles and his public appearances, it was obvious that he felt the same way about the city and its citizenry. While I have grown to love St. George more than any other place I have lived, have loved my neighbors and those I meet. I feel desire to expand my horizons to encompass more. I am motivated to serve my community with the same sense of care that I observed in Joe.

We have a special place here. As more people discover and desire to be here, we as citizens need to ensure that St. George will continue to work its magic on all that choose to call this place home. For my friends, neighbors, fellow citizens, and now 5 children, I hope to be a hand that guides it on its journey. Thank you for your consideration.

Matt Mortenson



RECEIVED
SEP 20 2019
ST. GEORGE CITY
CITY RECORDER'S OFFICE

Application for Vacant City Council Seat
Term will expire January 2022

Application Deadline: 5:00 p.m. Friday, September 20, 2019

APPLICANT INFORMATION:

Name: JOSEPH MIDDIONE JR.

Address: [REDACTED]
Street City State Zip Code

Telephone Number: [REDACTED]

Email Address: [REDACTED]

QUALIFICATIONS:

I certify that I meet the following Qualifications:

I am a citizen of the United States. Yes No

I am a registered voter in the City of St. George. Yes No

I have been a resident of the City of St. George or a resident of a recently annexed area of the City of St. George for the previous twelve (12) months. Yes No

I have not been convicted of a felony. Yes No

CERTIFICATION OF APPLICANT:

PLEASE READ THE FOLLOWING PARAGRAPH CAREFULLY BEFORE SIGNING.

I certify that all statements made in this application are true and complete and understand that any misrepresentation of material fact in this document or during an interview may subject me to disqualification.

I understand that information provided on this application is a public record and authorize the City of St. George to release the information contained herein.

[Signature]
Applicant's Signature

9/20/19
Date

All applicants shall submit, with the application, a resume and a brief one (1) page written statement explaining why you are interested in serving on the council and any prior involvement in City or community organizations or activities.

Sept. 20th, 2019

City of St. George
Att: **Christina Fernandez**- City Recorder
St. George, UT 84770

Christina,

I am very sorry to hear of Councilman Bowcutt's passing. I know he served the people of Washington County in his role as Councilman and for that we are all grateful. My prayers go out to his family during this time of sorrow.

My name is Joe Middione and I have been a resident and registered voter in Washington County for the past 5 years. I am a husband of 35 years, a father of three and a grandfather of 5, many of which also reside here in Washington County.

I am a Research Biologist by training and have spent the past 40+ years in the agricultural sector. I have run many businesses, managed many people and have led organizations to much success. I am open minded, a pragmatic thinker and a serial entrepreneur.

I currently am employed at The Farmers Business Network (FBN) as a Strategic Business Manager and run a company called Generic Crop Science for them. We develop and register generic crop protection products for the agricultural industry.

As I approach the latter stages of my career, I am looking to 'give back' to the community that I call home. I am very involved in the fundraising efforts at The Dixie State Foundation but would like to do more. My son serves as a Board Member of the Vista School and thru Bette Arial, informed me of the open City Council position.

I have attached 5 copies of my CV for the Mayor and the City Council Members to review. I would appreciate the opportunity to interview for the open position but unfortunately am traveling on Sept. 30th and cannot participate in the open forum. If there are other opportunities to interview I would appreciate that opportunity.

I ask that you please consider my application for the open position of City Council Member.

Respectfully submitted,



Joseph Middione Jr.

A 40-year veteran of the crop protection chemical industry with experience ranging from the field to the board room. Possesses a cultivated skillset in sales and marketing from both large-scale corporations and start-up organizations. A proven leader with a passion to harvest the power of his influence for the greater good. A demonstrated interest in the American Farmer with efforts to protect crops and drive profits.



JOSEPH MIDDIONE JR.



PROFESSIONAL EXPERIENCE

Strategic Business Manager

Generic Crop Science 2019 - present
 Managing the strategic development of this division of the Farmers Business Network (FBN).

Chief Operating Officer

Willowood USA 2010 - 2019
 Grew the business from start-up to \$90M in annual sales.

Chief Operating Officer

Agrian, Inc. 2006 - 2010
 Instrumental in the start-up and significant growth of this traceability and food safety platform company.

General Manager

United Agri Products 2002 - 2005
 Provided leadership and management of the Ag and T&O businesses in the West, including 26 retail locations and over 265 employees, while producing record PBIT growth and earnings.

Sales Manager

United Agri Products 2000 - 2002
 Responsible for management of the UAP West business in CA/AZ.

Director – Strategic Account Management

American Cyanamid - Ag Products Division 1999 - 2000
 Managed a team of nine account managers responsible for developing sales partnerships with key accounts.

District Sales Manager

American Cyanamid - Ag Products Division 1995 - 1999
 Grew sales in CA/AZ/HI from \$6.8 to \$15M and was named the Western region District Manager of the Year (1996).

Market Development Supervisor

American Cyanamid - Ag Products Division 1991 - 1995
 Collaborated with district sales managers and regional office staff to identify new markets and grow sales.

Senior Biologist

FMC Corporation - Ag Chemicals Group 1981 - 1990
 Conducted research trials that eventually lead to the commercial development of COMMAND® and AUTHORITY®.

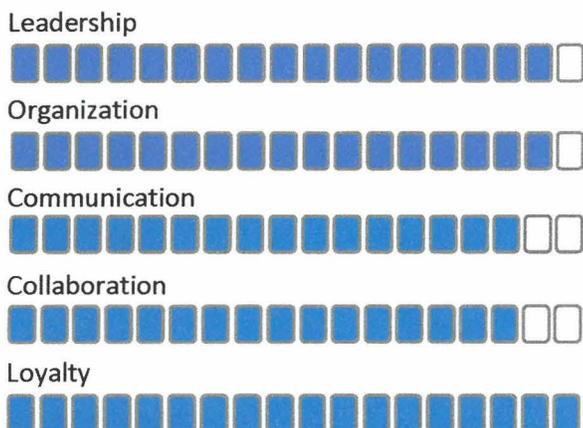
EDUCATION

Courses towards Agronomy/Soil Science, MS
University of Illinois 1991

Courses towards Plant Physiology, MS
Rutgers University 1985

Environmental and Organismal Biology, BA
State University of New York at Buffalo 1981

TOP SKILLS



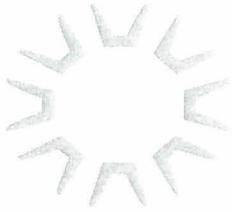
WORDS I LIVE BY

Begin with the end in mind.
 - Stephen Covey

Never underestimate the power of your influence.
 - John Baxter

Measure twice, cut once.
 - Alistair MacLeod

There are those that look at things the way they are, and ask why? I dream of things that never were, and ask why not?
 - Robert F. Kennedy



Application for Vacant City Council Seat

Term will expire January 2022

Application Deadline: 5:00 p.m. Friday, September 20, 2019

RECEIVED

SEP 20 2019

ST. GEORGE CITY
CITY RECORDER'S OFFICE

APPLICANT INFORMATION:

Name: Charles R. Wood

Address: [Redacted] [Redacted]
Street City State Zip Code

Telephone Number: [Redacted]

Email Address: [Redacted]

QUALIFICATIONS:

I certify that I meet the following Qualifications:

- I am a citizen of the United States. Yes No
- I am a registered voter in the City of St. George. Yes No
- I have been a resident of the City of St. George or a resident of a recently annexed area of the City of St. George for the previous twelve (12) months. Yes No
- I have not been convicted of a felony. Yes No

CERTIFICATION OF APPLICANT:

PLEASE READ THE FOLLOWING PARAGRAPH CAREFULLY BEFORE SIGNING.

I certify that all statements made in this application are true and complete and understand that any misrepresentation of material fact in this document or during an interview may subject me to disqualification.

I understand that information provided on this application is a public record and authorize the City of St. George to release the information contained herein.

Charles R. Wood
Applicant's Signature

Sept 20, 2019
Date

All applicants shall submit, with the application, a resume and a brief one (1) page written statement explaining why you are interested in serving on the council and any prior involvement in City or community organizations or activities.

Charles R. Wood



Electronic information industry, alternative (biomass) energy and internet/e-commerce executive. Successful executive with experience in business start-ups, turnarounds, marketing, business development, acquisitions, finance and recruiting.

EXPERIENCE

Data Transmission Network Corporation (formerly NASDAQ: DTLN) – Omaha, NE

1989 – 2000

*Senior Vice President, DTN Corporation (retired)
President, DTN Financial Services Division (retired)*

Served as a senior corporate officer developing corporate strategy, long range plans and operating policies. Created and served as Chief Executive of DTN Financial Services Division which provides electronic financial information and software products – real-time equity quote and news systems for professional and individual investor markets. Technology employed ranges from Internet-based client/server applications to broadcast satellite platforms.

- Led development and introduction of new electronic information/software products and enhancement of current products. Products introduced and successfully marketed include: *DTN.IQ* (www.dtniq.com), a sophisticated, subscription-based Internet application delivering streaming real-time news and quotes with full on-line equity trading capabilities; *FinWin* (www.finwin.com), an advertising-supported, browser-based snapshot news and quote service designed for web sites that want to offer their visitors market data; and *ExpertFolio*, a browser-based “smart” portfolio manager and asset allocation tool for individual investors.
- Acquired and aggregated content from more than 100 sources.
- Established pricing and discount policies.
- Initially developed and subsequently provided management oversight of direct response national TV, print, direct mail and Internet advertising; developed front-end and back-end advertising analysis.
- Created and subsequently provided management oversight of in-house direct sales team and support staff; developed incentive compensation plans.
- Developed long term strategic alliances with third party firms ... e.g., CyberCorp, Preferred Capital Markets, S&P, Dow Jones.
- Initiated and directed acquisitions including Paragon Software (d/b/a *InterQuote*) and National Datamax.
- Achieved compounded annual revenue growth of over 35% per year, increasing to 50% growth from 1998 to 1999; cash flow goals were achieved or exceeded every year; created a strong, nationally recognized brand name in the marketplace.

AGRI-associates, Inc. – Kansas City, MO

1971 – 1989

Executive Vice President

Established the leading personnel recruiting organization serving major agribusinesses throughout North America and Western Europe with seven offices in the U.S. and one in Europe.

- Planned and directed a strategic company reorganization from all company-owned offices to all franchise offices resulting in a successful company turnaround.
- Developed franchisee operating policies and procedures, supervised all franchisees.

Charles R. Wood, Inc. (d/b/a Agri-associates of Davenport, IA)

1973 – 1989

President

Established and operated AGRI-associates' most successful franchise location and directed executive recruiters and their efforts to recruit mid-to-senior level managers and executives for major North American and international agribusinesses.

- As one of eight franchisees, earned 50 percent of the total combined fee income earned by all eight franchisees.
- Established standards of performance for all franchisees.
- Served as trainer for all franchise owners and employees.
- Structured lucrative sale of the franchise with an innovative earn-out plan.

Welco Feed Mfg. Co., Inc. – Spencer, IA
President, C.E.O.

1963 – 1971

Directed all aspects of this family-owned vertically integrated agribusiness comprised of a livestock feed manufacturing business and large livestock production enterprise. Sold and distributed livestock nutrition supplements in three states.

BOARDS & DIRECTORSHIPS

Novus Energy, LLC – Hopkins, MN
 Chairman, Board of Governors

2008 – 2018

Novus Energy is a start-up biofuels producer. As an early investor and active Governor, have led an initiative to reorganize corporate governance and management have advised and personally assisted management with implementing its unique technology and processes to produce biogas (renewable natural gas) and organic fertilizer with a zero-carbon footprint. In addition, have represented the financial interests of the unit holders.

Terra Investors, Inc. – Spencer, IA
 President

1984 – 2016

Terra Investors, Inc. was a closely held (two shareholders) company that invested mostly in agricultural properties and start-up businesses. In some cases, Terra Investors was actively involved in management of the respective investments.

Woodmar Marketing, LLC – Saint George, UT
 Founder, Managing Director

2000 – present

Woodmar Marketing, LLC is an internet company specializing in e-marketing of unique, niche-oriented physical fitness training programs and products for amateur and professional athletes.

Iowa State University Foundation – Ames, IA
 Governor, Investment Committee Member

2006 – present*

*Currently Governor Emeritus

Iowa State University (ISU) Foundation serves educational, scientific and charitable purposes to promote the welfare of ISU's faculty, graduates and students. Governors provide counsel and oversight of the Foundation's fund raising, administration, and management of the foundation's nearly \$1 billion of endowment and other invested funds.

SmartServ Online (formerly Nasdaq:SSOL) – Stamford, CT
 Director, Member of Compensation Committee

1998 – 2004

SmartServ Online, Inc. was a \$450 million company and leading business-to-business Web and wireless application service provider (ASP) specializing in building and hosting content-rich and transaction-intensive applications for an array of interactive appliances, including mobile (PCS) telephones, personal digital assistants, alpha numeric paging devices and interactive voice response systems. The company was sold and reorganized.

SPECIAL ACTIVITIES

SCORE (Service Corps of Retired Executives)
 Volunteer Consultant-Advisor

2001 – 2004

SCORE is a nonprofit association of retired business and corporate executives dedicated to the success of small businesses by providing one-to-one consultation, advice and mentoring to help entrepreneurs start and grow businesses of all types. Consultation involves assisting development and execution of business plans and all intricacies thereof.

Global Volunteers of America (humanitarian service work in Cook Islands and Peru)

2004, 2006

EDUCATION

PERSONAL

Iowa State University - B.S., Animal Science (Gund Scholar)

Married, Four Children



September 20, 2019

Honorable John Pike, Mayor
City of Saint George
175 East 200 North
Saint George, UT 84770

Mayor Pike,

Please consider this application for consideration of my qualifications to serve the unexpired term of recently deceased Councilman Joe Bowcutt. My resume is included herewith for your reference.

Not mentioned in my resume is my previous four years' experience as a councilman for the city of Spencer, Iowa.

My wife, Margo, and I moved to Saint George and in 1999 and built a new home near the Saint George Golf Club. Other compelling interests required us to sell that home in 2004 and move to Tucson, AZ, where we lived until 2012, when we were able to finally and gratefully return to Saint George.

I present myself as someone with an open mind and well-rounded interests in serving the residents of Saint George. While on the Spencer City Council, as an entrepreneur and as a corporate executive, I was considered a consensus builder, and that attribute would continue if I am selected to fill Councilman Bowcutt's seat.

Respectfully,

Charles R. Wood

crw/m

Enclosure: Personal Resume

Telephone:

E-Mail:



RECEIVED

SEP 20 2019

ST. GEORGE CITY
CITY RECORDS DEPARTMENT

Application for Vacant City Council Seat

Term will expire January 2022

Application Deadline: 5:00 p.m. Friday, September 20, 2019

APPLICANT INFORMATION:

Name: Kyle S. Wells

Address: [Redacted]
Street City State 07 Zip Code

Telephone Number: [Redacted]

Email Address: [Redacted]

QUALIFICATIONS:

I certify that I meet the following Qualifications:

I am a citizen of the United States. Yes No

I am a registered voter in the City of St. George. Yes No

I have been a resident of the City of St. George or a resident of a recently annexed area of the City of St. George for the previous twelve (12) months. Yes No

I have not been convicted of a felony. Yes No

CERTIFICATION OF APPLICANT:

PLEASE READ THE FOLLOWING PARAGRAPH CAREFULLY BEFORE SIGNING.

I certify that all statements made in this application are true and complete and understand that any misrepresentation of material fact in this document or during an interview may subject me to disqualification.

I understand that information provided on this application is a public record and authorize the City of St. George to release the information contained herein.

[Signature]
Applicant's Signature

9/20/19
Date

All applicants shall submit, with the application, a resume and a brief one (1) page written statement explaining why you are interested in serving on the council and any prior involvement in City or community organizations or activities.

KYLE S. WELLS, P.E., MBA, PhD

Udvar-Hazy School of Business
Dixie State University



CURRENT POSITION

2014-Present **DIXIE STATE UNIVERSITY** St. George, UT
Dean of the School of Business

- Achieved in initial ACBSP Accreditation
- Lead efforts in the Atwood Innovation Plaza project
- Raised over \$2million in capital improvement funding
- Reduced over \$900k in debt for Community Education Channel at DSU

EDUCATION

THE UNIVERSITY OF UTAH Salt Lake City, UT
David Eccles School of Business
Ph.D., Business Administration, Finance, 2008

- Major: Finance, Dissertation: Corporate Taxes, Leasing, and Debt
- Chair: James Schallheim, Committee: Shmuel Baruch, Christine Botosan, Michael Lemmon, Elizabeth Tashjian

THE UNIVERSITY OF ARIZONA Tucson, AZ
The Eller Graduate School of Management M.B.A., 2002

- Major: Management of Information Systems and Finance
- Graduate Assistant in Finance

THE UNIVERSITY OF UTAH Salt Lake City, UT
B.S., Civil and Environmental Engineering, 1998

- Licensed Professional Engineer

NON-ACADEMIC EXPERIENCE

2011-Present **FINANCE AND STATISTICS CONSULTANT** St. George, UT
Legal and Professional Consultant

- Expert Testimony and Professional Consultation.

2001-2002 **UNIVERSITY OF ARIZONA/TELESUITE INC.** Tucson, AZ
Marketing Director, Eller College Site

- Marketed Eller College's e-classrooms to both academic and corporate clients.

1998-2000 &
2002-2005 **IGES INC.** Salt Lake City, UT
Staff Engineer

- Collected and analyzed data, and wrote consulting reports for commercial, residential, and governmental clients.
- Completed 5-year apprenticeship and completed Professional Engineering Licensing in the State of Utah

1994-1998 **KLEINFELDER, INC.** Salt Lake City, UT
Draftsman and Staff Engineer

ACADEMIC EXPERIENCE

- 2014-Present **DIXIE STATE UNIVERSITY** **St. George, UT**
Dean of the School of Business and Communication
 - Achieved initial ACBSP Accreditation
 - Lead efforts in the Atwood Innovation Plaza project
- Summer 2014 **BRIGHAM YOUNG UNIVERSITY HAWAII** **Laie, HI**
Visiting Professor of Finance
 - Teaching Sabbatical
- 2006-2014 **DIXIE STATE UNIVERSITY** **St. George, UT**
Professor of Finance
 - Tenured 2010
 - Business Department Chair, 2012-2014
 - Initiated Finance Degree and Student Managed Portfolio
- 2010-Present **SOUTHERN UTAH UNIVERSITY** **Cedar City, UT**
MBA Adjunct Professor of Finance
- 2005-2006 **UNIVERSITY OF NEW MEXICO** **Albuquerque, NM**
Visiting Lecturer
 - Taught courses in Banking Economics to undergraduate and MBA Students

PUBLICATIONS

Introduction to Business: Real World Applications, with Al Keller and Jared DuPree, 2015, Kendall Hunt Publishing Company, ISBN: 9781524907266.

“Do Leases Expand Debt Capacity”, with James Schallheim and Ryan Whitby, *Journal of Corporate Finance*, 2013, volume 23, pp. 368-381.

“Evidence of Motives and Market Reactions to Sale and Leasebacks”, with Ryan Whitby, *Journal of Applied Finance*, 2012, volume 22, No 1, pp. 57-76.

“Empirical Tests of the Leasing Puzzle Using Sale and Leasebacks”, *Journal of Business and Policy Research*, December, 2011, volume 6 No. 3, pp. 73-92.

Capital Structure & Corporate Financing Decisions: Theory, Evidence, and Practice, “Chapter 19: Sale and Leasebacks”, Editors H. Kent Baker and Gerald S Martin, 2011, Wiley Publishing Co, ISBN: 9780470569528.

“A Comparison of Field and Laboratory Measurements of Hydraulic Conductivity for Compacted Clay Liners”, with Hiram Alba, John Wallace, Eric Rosic and Bryon Elwell, *Engineering Geology and Geotechnical Engineering Symposium*, March 2000, pp. 133-147.

WORKING PAPERS

“A New Measure for Non-debt Tax Shields and the Impact on Debt Policy”, with James Schallheim, University of Utah, and Madhuparna Kolay, Oregon State University.

PRESENTATIONS

- Financial Management Association Annual Meeting, Discussant, Chicago, October 2004
- “Debt and Taxes and Under Leverage”, University of New Mexico Faculty Presentation, Albuquerque, October 2005
- “Debt and Taxes: A New Measure for Non-debt Tax Shields”, Financial Management Association European Meeting, Siena, Italy, June 2005
- “Evidence of Motives and Market Reactions to Sale and Leasebacks”, Eastern Finance Association Annual Meeting, New Orleans, April 2006
- “A Test of the Substitution between Debt and Leases Using Sale-and-Leaseback Transactions”, University of New Mexico Faculty Seminar, Albuquerque, October 2007
- “Stats, Lies and Videotape”, Institute for Business Integrity Presenter, March 2008
- “Optimum Portfolio Theory – A Traveling Salesman Approach”, presented by undergraduate student Brian Bice at UCUR, Westminster University, April 2008
- “A Test of the Substitution between Debt and Leases Using Sale-and-Leaseback Transactions”, European Financial Management Association, Prague, June 2008
- “Economic Outlook – An Optimist’s Perspective”, Dixie State College - Colleagues Seminar, January 2009
- “Empirical Tests of the Leasing Puzzle Using Sale-and-Leaseback Transactions”, American Business Research Conference, New York, June 2011
- “A Test of the Substitution between Debt and Leases Using Sale-and-Leaseback Transactions”, Applied Finance Conference, New York, May 2012
- “Employment and Growth: Conflicting Perspectives”, 88th Annual Convention, Utah Association of Counties, St. George, Utah, November 2012
- “Debt and Taxes: A New Measure of Non-debt Tax Shields”, Southwest Finance Association Conference, Albuquerque, NM, March 2013.
- “Economic Outlook – Rational Expectations”, Dixie State University – Colleagues Seminar, December 2013
- “Shifting the Curve: Effective Use of Undergraduate Teaching Assistants”, Dixie State University – Teaching and Learning Conference, March 2015
- “A New Measure for Non-debt Tax Shields and the Impact on Debt Policy”, Southwest Finance Association Conference, Oklahoma City, OK, March 2016.
- “Economical Writing”, American Public Works Association, Southern Utah Annual Conference, St. George, UT, February 2017
- “45-Minute MBA”, American Public Works Association, Southern Utah Annual Conference, St. George, UT, February 2018

AWARDS & GRANTS

- Utah System of Higher Education Grant for Technology Enhanced Curriculum Development, 2008-2009
- System of Higher Education Award of Merit in Distance Education and Creative Use of Media, May 15, 2009
- “Best Paper” at the America Business Research Conference, Adelphi University, Garden City, NY, June 2011.
- 2nd Annual Applied Finance Conference Presenter (only twelve papers selected), St. John’s University, Manhattan, NY, May 2012.
- Utah Cluster Acceleration Partnership Grant for student internships, 2013-2014
- Utah State Board of Education Grant for Financial Literacy Technology Course, 2017-2018
- Economic Adjustment Assistance grant from the EDA totally \$1.8 million.

ACADEMIC PROFESSIONAL ACTIVITIES

- Reviewer for Mountain Plains Journal of Business and Economics
- Reviewer for Utah Academy of Sciences, Arts, and Letters
- Reviewer for North American Journal of Economics and Finance
- Member Financial Management Association

- Member Applied Financial Management Association
- Member Eastern Finance Association
- Certified in Grant Management by Grant Writing USA
- Member Western Association of Collegiate Schools of Business
- Member Southwestern Finance Association
- Member Western Deans Association

RESEARCH AND TEACHING INTEREST

Research Interests: Empirical Capital Structure
 Sale and Leasebacks
 Pedagogical Methods in Technology Enhanced Instruction

Courses Taught: Introduction to Business
 Introduction, Intermediate, and Advanced Managerial Finance
 Introduction to Investments
 Money, Banking, and Credit
 Personal Finance
 Real Estate Finance
 Business Statistics
 GMAT/GRE Preparation
 Entrepreneurial Practicum

SERVICE ACTIVITIES

DSU Faculty Development Committee, 2006-2008
 Assessed faculty development proposals and awarded \$80K in professional development funds.

DSU Work Load Committee, 2008-2011
 Assessed faculty workload proposals and made recommendations to college council

DSU GMAT Preparation Seminar, 2011-Present
 Annual volunteer class created to prepare undergraduate students for graduate admissions exams

DSU Faculty Senate Executive Board Member, 2010-2012
 Implemented faculty policy including "Rights and Responsibilities" policy

Utah Cluster Acceleration Partnership (UCAP) Board Member, 2011-2014
 Hiring committee for DSU faculty and staff positions

SEED Dixie Board Member, 2012-2014
 Community Education Channel Board Member, 2014-Present
 Implemented austerity measure to improve solvency and reduce debt

DSC Alumni Board, Faculty Representative, 2009-2016
 Direct annual 5K to raise funds for student scholarships

St. George City Active Transportation Board Member, 2014-Present
 Liaison for university transportation initiatives and improve surface treatments to city roads

Family Support Center of Utah Project Lead - 2015
 Lead student team to create a local business for struggling families in Hildale, UT

Washington County Technology Advisory Committee
 Served on Academic Council, 2014-Present

DSU Strategic Plan Committee Lead, Goal 4/Strategy 1 - Community Engagement, 2014-2017
 Co-Chair Search for Assistant to Vice President in Enrollment Management, 2017
 Chair Search for Dean of Library, 2017
 Chair Search for Executive Direct TIE Center, 2017

Curriculum Projects

Added Intermediate Managerial Finance and Entrepreneurial Finance Courses, 2007

Wrote curriculum proposal for Finance Emphasis in Business Administration, 2009
Wrote curriculum proposal for MIS Emphasis in Business Administration, 2009
Raised \$200k in funding and initiated the Student Managed Investment Fund
Added Portfolio Practicum in Finance, 2011
Wrote curriculum proposal and research for BS in Finance, 2011
Served on University Curriculum Committee, 2012-2014
Wrote curriculum proposal for Minor in Marketing, 2012
Wrote curriculum proposal for Minor in Management, 2012
Implemented curriculum proposal for Minor in Economics, 2015
Wrote and implemented curriculum for Entrepreneurial Certificate, 2016-2017
Wrote and implemented curriculum for Center for Technology, Innovation, and Entrepreneurship (TIE Center), 2016-2017
Implemented Masters of Accountancy Program - First Masters Program at DSU

September 20, 2019

Christina Fernandez
St. George City Recorder
175 East 200 North
St. George, UT 84770

RE: Public Notice of Vacancy and Application Process for Interested Individuals

Dear Ms. Fernandez,

I would like to submit my name for consideration for the St. George City Council vacancy. I have been serving on the Active Transportation Board as a liaison for Dixie State University for several years. I have enjoyed my service on the board, and would like the opportunity to provide more service to this great city. If appointed, I am not interested in running in a general election for a full-term. If this is what is needed, please drop my name from consideration.

I was raised in St. George and love this community. I have a bachelor's degree in Civil Engineering from the University of Utah and am also a licensed Professional Engineering (expired 2012). I have an MBA and PhD in financial economics, and am currently the dean of the College of Business at Dixie State University. I feel my experience and education make me a good candidate for this position.

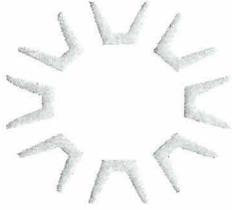
I am married to the former JoEllen Shelton of Lehi, Utah. I met her at Dixie College and courted and married her while we were both students at the University of Utah. We have four children ranging in ages from 10 to 19.

I appreciate your consideration.

Respectfully Submitted,



Kyle S. Wells, P.E., Ph.D.



RECEIVED

SEP 12 2019 8:37 AM

ST. GEORGE CITY ATTORNEY'S OFFICE

Application for Vacant City Council Seat
Term will expire January 2022

Application Deadline: 5:00 p.m. Friday, September 20, 2019

APPLICANT INFORMATION:

Name: BROCK RAFTERY

Address: [REDACTED]

Telephone Number: [REDACTED]

Email Address: [REDACTED]

QUALIFICATIONS:

I certify that I meet the following Qualifications:

I am a citizen of the United States. Yes No

I am a registered voter in the City of St. George. Yes No

I have been a resident of the City of St. George or a resident of a recently annexed area of the City of St. George for the previous twelve (12) months. Yes No

I have not been convicted of a felony. Yes No

CERTIFICATION OF APPLICANT:

PLEASE READ THE FOLLOWING PARAGRAPH CAREFULLY BEFORE SIGNING.

I certify that all statements made in this application are true and complete and understand that any misrepresentation of material fact in this document or during an interview may subject me to disqualification.

I understand that information provided on this application is a public record and authorize the City of St. George to release the information contained herein.

Brock Raftery
Applicant's Signature

9/10/19
Date

All applicants shall submit, with the application, a resume and a brief one (1) page written statement explaining why you are interested in serving on the council and any prior involvement in City or community organizations or activities.

RESUME:

COMMUNITY ORGANIZATIONS AND ACTIVITIES

St. George City Parks and Recreation
Parks/Softball complex
13 years

Huntsman World Senior Games Participant
17 years

Charter Member
Vietnam Veterans of America since July 2005

Public Information Offices/VVA since 2007
TV, radio, newspaper interviews and public service announcements

Developed and started Veterans Judicial Initiative
Member of the Vet Center Crisis Team
3 years

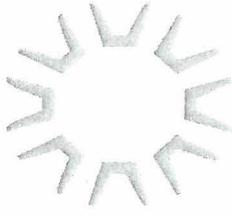
Washington County Sheriff's Department – 8 years
Mojave County Arizona

Church of Jesus Christ of Latter-day Saints
Work Service Mission – Temple Security
18 months

I would like to participate in the St. George City Council process to broaden my horizons in regards to St. George's growth and development.

My primary dedication so far has been to the Veterans of the St. George and Washington county areas.

I've seen the growth in those areas and it only represents a small portion of the growth within St. George. The growth isn't going to stop any time soon. Having seen the growth that has already taken place (Washington County 1978 and St. George City 1990). It would be incumbent on me to be an active part of St. George's growth and development and help to be responsible for the City's direction in these two areas.



Application for Vacant City Council Seat
Term will expire January 2022

Application Deadline: 5:00 p.m. Friday, September 20, 2019

RECEIVED
SEP 20 2019
ST. GEORGE CITY
CITY RECORDER'S OFFICE

APPLICANT INFORMATION:

Name: MARK S. RIPLEY

Address: [REDACTED]
Street City State Zip Code

Telephone Number: [REDACTED]

Email Address: [REDACTED]

QUALIFICATIONS:

I certify that I meet the following Qualifications:

I am a citizen of the United States. Yes No

I am a registered voter in the City of St. George. Yes No

I have been a resident of the City of St. George or a resident of a recently annexed area of the City of St. George for the previous twelve (12) months. Yes No

I have not been convicted of a felony. Yes No

CERTIFICATION OF APPLICANT:

PLEASE READ THE FOLLOWING PARAGRAPH CAREFULLY BEFORE SIGNING.

I certify that all statements made in this application are true and complete and understand that any misrepresentation of material fact in this document or during an interview may subject me to disqualification.

I understand that information provided on this application is a public record and authorize the City of St. George to release the information contained herein.

Mark S. Ripley
Applicant's Signature

9/19/19
Date

All applicants shall submit, with the application, a resume and a brief one (1) page written statement explaining why you are interested in serving on the council and any prior involvement in City or community organizations or activities.

MARK S. RIPLEY, C.M.

PROFESSIONAL EXPERIENCE

JRW RODS AND CUSTOMS | ST. GEORGE, UTAH

Owner

2016-Present

- Manage a team of six employees.
- Deliver award winning car builds for customers all over southern Utah and southern Nevada.

CITY OF RIVERSIDE | RIVERSIDE, CA

Airport Director

2006-2014

- Completed the reconstruction of the main runway (9/27) and taxiway alpha.
- Operated the Fixed Base Operator (FBO) for nearly three years.
- Completed an Environmental Assessment (EA) for airport expansion.
- Increased the number of flight schools and maintenance operations on the Airport.

EMBRY-RIDDLE AERONAUTICAL UNIVERSITY | RIVERSIDE, CA

Adjunct Professor

2006-2013

- Developed an entire course curriculum for Intro to Aeronautical Science.
- Prepared syllabus and instructed courses in AMGT 202 Aeronautical Science for Management, MGMT 408 Airport Management, MGMT 412 Airport Planning and Design and ASCI 202 Intro to Aeronautical Science

CITY OF GLENDALE | GLENDALE, AZ

Airport Manager

2001-2006

- Completed the largest expansion project since the airport opened.
- Received \$9,000,000 in State and Federal grants over the past five years.
- Adopted the Letter of Credit grant reimbursement program allowing for wire transfer reimbursements.
- Prepared all Federal and ADOT grant application and reimbursement forms.
- Assisted with the Master Plan update.
- Conducted a Rates and Charges Study adjusting land lease rates on the airport.
- Worked with private hangar developers.
- Updated the Airport Rules and Regulations, Minimum Operating Procedures and Self-Fueling requirements.
- Managed the development of a DBE program and calculated new goals when required.
- Served on the planning committee for the Fiesta Bowl and Super Bowl
- Marketed the airport with the goal of increasing corporate traffic.

CITY OF GALLUP | GALLUP, NM

Airport Manager

1996-2001

- Managed an airport served by America West Express, Fed Ex, and UPS.
- Implemented a security plan and passenger-screening program.
- Managed the remodeling of the terminal building.
- Created a Storm Water Pollution Prevention Plan for the airport.
- Attracted a second air ambulance company to the airport.
- Hosted the first Air Show in ten years that included the Canadian Snowbirds.
- Reported to and worked directly with the City Manager.

VILLAGE OF ENDICOTT | ENDICOTT, NY

Airport Manager

1993-1996

- Applied for and received the first FAA grant in nearly 20 years.
- Supervised the overlaying of the runway and taxiway, the installation of new taxiway and runway lights, reconstruction of a run-up area, the aircraft-parking apron, and installation of the perimeter fence.
- Attracted the local Balloon Rally and Spiedie Fest to relocate to the airport.
- Recruited a private investor to build and operate T-hangars.
- Created the airport's first Rules and Regulations and Minimum Operating Standards.
- Reported to and worked directly with the Mayor.

EDUCATION

- **Master of Aeronautical Science**, Embry-Riddle Aeronautical University, Sky Harbor Satellite Campus 1988-1989
- **Bachelor of Aeronautical Science**, Embry-Riddle Aeronautical University, Prescott Campus 1980-1983

REFERENCES

- Mayor Rusty Bailey | City of Riverside 

September 19, 2019

Mark S Ripley

[REDACTED]

Honorable Mayor Pike and Council
175 N 200 E
St George, Utah 84770

Dear Mayor and Council,

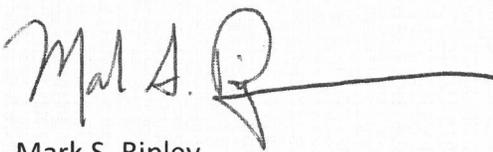
I am writing to you in hopes of being considered for the open city council seat. Seven years ago, my wife and I started to look for a place to retire. Our oldest son Eric, who attended Southern Utah University suggested we visit St. George. After a short weekend visit to the City, my wife and I immediately fell in love. Shortly after our trip, in June of 2014, I would retire from the City of Riverside and move into our new home in the Ledges. St. George has since become a home for my family, and a launching pad for my small business.

For over twenty-five years, I have been in municipal service. I have worked for City governments in New York, New Mexico, Arizona, and California. This unique career journey has allowed me to gain vast experience as well as serve a diverse group of people. I believe that my countless years of service in municipal government would help me be an effective councilmember and most importantly support the citizens of our community.

Many issues are facing the City of St. George, including the significant growth, a trend that will no doubt continue. But along the way, we must remember that growth cannot destroy the charm and beauty that is St. George. I believe that my experiences in municipal government will help me to contribute to a Council that proactively addresses growth while preserving our community, and quality of life.

I want to be part of a vibrant community and give back to the citizens that make St. George a great place to live, work, and run a business. I cannot think of a better way to do that then by serving on the City Council.

Respectfully,

A handwritten signature in black ink that reads "Mark S. Ripley". The signature is stylized, with the first letters of the first and last names being large and prominent. A long horizontal line extends from the end of the signature to the right.

Mark S. Ripley



H. Thayne Houston

Principal Broker

ERA Brokers Consolidated

Partner ERA Brokers Consolidated/NAI Excel



Native of St. George with both paternal and maternal roots to local pioneer settlers. Married to Miriam Dean Houston and together have 6 beautiful children. Active in church positions.

It is important continue to learn and try new things. Ever growing.

"I like being involved and giving back to my community and my industry. I have been blessed with many opportunities to serve. I Love the mountains, out-of-doors, and hunting."

RECOGNITION

- Business Integrity Award St George Area Chamber of Commerce
- District Award of Merit Boy Scouts of America
- ERA National Top 10 Broker
- Stringham Real Estate School Top Instructor

EXPERIENCE

- Utah Real Estate License Sep 1983 - current
- EMT Dixie Ambulance
- LDS Mission Puerto Rico/Dominican Republic (Spanish)

LEADERSHIP SERVICE

- Utah Real Estate Commissioner
- St. George Area Chamber of Commerce Chairman of the Board
- Charter Class Leadership Dixie
- Chairman Leadership Dixie
- Dean Leadership UAR Utah Association of Realtors
- Director St George Area Chamber of Commerce
- Chairman St George Area Chamber of Commerce
- Advisory Board Intermountain Health Care

REAL ESTATE LEADERSHIP SERVICE

- President of Washington County Board of Realtors
- Secretary/Treasurer Utah Association of Realtors
- Education Chair Utah Association of Realtors
- Governmental Affairs Chairman Washington County Board of Realtors
- Grievance Committee Chairman Washington County Board of Realtors
- Professional Standards Chairman Washington County Board of Realtors
- Ombudsman Washington County Board of Realtors
- ERA Franchise President's National Advisory Council

CREDENTIALS

- Accredited Buyer Representative (ABR)
- Certified Residential Broker (CRB)
- Graduate of the Realtor Institute (GRI)
- Senior Real Estate Specialist (SRES)
- ERA Top Gun Graduate and Top Team Member
- Real Estate Broker License Utah, Arizona, Nevada, Idaho
- Real Estate Pre-Licensing Instructor
- Real Estate Continuing Education Instructor

EDUCATION

- Dixie High School Graduate
- Dixie State University Graduate
- Southern Utah University Graduate

Sep 20, 2019

Mayor Jon Pike
St. George City Council

Re: City Council Candidacy

Dear Mayor and Council,

I express my condolences and sympathies to each of you for the recent passing of our good friend Joe Bowcutt. Joe was an amazing man who made many contributions to our city, civic groups, and each person he had association with.

Though I cannot replace Joe, I am proposing to fill the vacant seat on City Council and feel I am a qualified and committed applicant. My leadership in my chosen profession as well as leadership service in local, state, and national levels has given me great perspective that I believe would be useful as a member of the city council.

As a lifetime resident of St. George, I am very grateful for those who have gone before us and with amazing foresight have brought us to the beautiful community we are today. My goal is to continue looking to the future to help facilitate the management of resources that would allow for the quality of life to be carried forward for generations to come.

St. George is a great community with a rich heritage that I love. I look forward to being a part of the amazing future before us.

Thank you for your consideration,



H. Thayne Houston





Application for Vacant City Council Seat
Term will expire January 2022

Application Deadline: 5:00 p.m. Friday, September 20, 2019

RECEIVED
SEP 20 2019
ST. GEORGE CITY
CITY RECORDER'S OFFICE

APPLICANT INFORMATION:

Name: CURT L. GORDON

Address: [REDACTED]
Street City State Zip Code

Telephone Number: [REDACTED]

Email Address: [REDACTED]

QUALIFICATIONS:

I certify that I meet the following Qualifications:

I am a citizen of the United States. Yes No

I am a registered voter in the City of St. George. Yes No

I have been a resident of the City of St. George or a resident of a recently annexed area of the City of St. George for the previous twelve (12) months. Yes No

I have not been convicted of a felony. Yes No

CERTIFICATION OF APPLICANT:

PLEASE READ THE FOLLOWING PARAGRAPH CAREFULLY BEFORE SIGNING.

I certify that all statements made in this application are true and complete and understand that any misrepresentation of material fact in this document or during an interview may subject me to disqualification.

I understand that information provided on this application is a public record and authorize the City of St. George to release the information contained herein.

Curt L. Gordon
Applicant's Signature

9-20-19
Date

All applicants shall submit, with the application, a resume and a brief one (1) page written statement explaining why you are interested in serving on the council and any prior involvement in City or community organizations or activities.

Curt Gordon

QUALIFICATIONS

Extensive experience in land planning and development in corporate and government settings. Successful business leader and seasoned negotiator with a successful track record in a wide range of business and real estate transactions. Member of board of directors and management team with oversight responsibility for high value real estate portfolio. Excellent business acumen with experience in planning, development, sales, leases, acquisition, joint ventures, and partnerships. Manages large complex development projects from inception to completion. Excellent leadership qualities providing vision for projects with an emphasis toward quality planning and execution.

- Experienced manager with over 25 years of successful business management practice.
- Expert executive with broad experience in starting, growing, and sustaining a business.
- Skilled in areas of economic development, financial analysis, transactions, and contracts.
- Accomplished real estate developer including commercial, residential, and industrial.
- Successful team leader of land planners, engineers, attorneys, construction managers, and staff to produce successful large-scale development projects.
- Experienced government agency manager with special insight into municipal government operations.

KEY STRENGTHS

- > Exceptional communication skills (verbal, written, and presentation).
- > Outstanding long-term vision with planning skills and business experience to carry out the vision.
- > Ability to provide financial analysis and business direction for complex projects.
- > Excellent judgment with the ability to make sound decisions and solve complex problems.
- > Expert ability to plan and implement projects, manage consultants, developers, and agency relations.
- > Effective leadership skills - provides clear direction; interacts effectively with others; obtains results.
- > Exceptional business acumen with the skills and ability to aggressively pursue opportunities.
- > Experienced Planning Commissioner, City of Menlo Park, CA.
- > Knowledgeable of city codes, ordinances, and governmental processes.
- > Proficient computer & technology skills.

DESERT CANYONS DEVELOPMENT INC., Saint George, UT

President & Chief Executive Officer

2007-Present

Direct the development of high value land holdings for private land owners in a dynamic real estate market. Use skills in the areas of the legal, financial, and real estate development to obtain top value potential through a variety of transaction structures. Communicates and negotiates effectively to achieve company and partnership goals. Primary liaison to city and governmental agencies.

- Direct and supervise planning and development of a variety of high value real estate holdings.
- Manage staff and consultants to implement residential, industrial, and commercial real estate development projects resulting in significant increases in land values and revenues.
- Coordinates legal and partnership issues and negotiates contracts and development agreements.
- Works through and resolves issues impacting land holdings, partnerships, and development goals.
- Oversee capital budgets, planning, and infrastructure for master planned communities.
- Envisioned, managed, and implemented major public/private cooperative development projects.
- Member of the Board of Directors for real estate development company.
- Successful business owner.

STATE OF UTAH SCHOOL & INSTITUTIONAL TRUST LANDS ADMINISTRATION, Saint George, UT

Deputy Assistant Director, Planning & Development

2002-2007

Direct the planning and development of high value land holdings for a government trust in a dynamic real estate market. Uses skills in the areas of the legal, financial, and real estate development to obtain top value potential through a variety of transaction structures. Communicates and negotiates effectively to achieve agency and department goals. Represent the Trust Lands Administration as liaison to other city and governmental agencies.

- Direct and supervise planning and development of a variety of high value real estate.
- Manage staff and consultants to implement residential, industrial, and commercial real estate development projects resulting in significant increases in land values and revenues.
- Coordinates legal issues and negotiates contracts, development agreements, and settlement agreements. Prepares transaction analysis and makes recommendations to Board of Directors.
- Works through and resolves issues impacting the Trusts' land holdings and development goals.
- Oversee planning and infrastructure development.
- Advises Board of Directors and senior management on development transactions and policies.

EDUCATION:

B.S. Landscape Architecture and Environmental Planning, Utah State University

PROFESSIONAL LICENSE:

Professional Landscape Architect, License # 3083563-5301

COMMUNITY INVOLVEMENT:

- Extensive Ecclesiastical Service in the Church of Jesus Christ of Latter-Day Saints and the B.S.A.
- Two Term Planning Commissioner, City of Menlo Park, CA
- Active in planning and implementing successful attainable housing programs, Menlo Park, CA
- Chamber of Commerce, City of Washington, UT
- Leader in major public/private cooperative projects.
 - Santa Clara Light Rail Transit/Lockheed Martin, Silicon Valley, CA
 - Washington Parkway, Washington, UT
 - I-15 Milepost 13 Interchange design and construction, Washington, UT
 - St. George Replacement Airport Infrastructure Extension, St. George, UT
 - Southern Parkway Interchange #7, St. George, UT
 - Airport Parkway, St. George, UT

Curt Gordon Statement for City Council Position - 9.19.19

I have lived in St. George for over 17 years and Love this community. Here is where I can lend a hand.

- Extensive Experience in Planning and Development.
- Vision and skills to maintain the character of our community under pressures of growth, mitigating the impacts of growth on the community.
- Promoting attainable housing, I have real world experience in this area.
- Promoting economic growth to diversify our economy so our children don't have to leave the area to find good stable jobs
- Traffic Issues, I have extensive skills and experience in this area.
- Infrastructure planning and development to keep up with growth.
- I have extensive public/private cooperation experience.

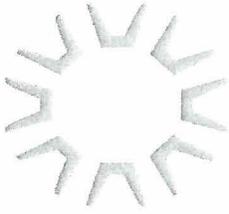
I have been heavily involved land planning and real estate development since I graduated from collage 33 years ago. I was born, the son of Utah artist Royce Gordon. I grew up between the San Francisco Bay Area and Cache Valley. I served a two-year mission for the LDS church in Toronto Canada, and married my high school sweetheart, Brenda Nelson. I attended Utah State University, where I obtained a B.S. in Landscape Architecture and Environmental Planning, and I am the recipient of the Morris Travel Fellowship, and the Utah State University Distinguished Alumni Award, Department of Landscape Architecture and Environmental Planning.

After graduation from college, I embarked on a successful career as a land planning consultant in Park City, Utah. I later went to work for the Silicone Valley defense contractor Lockheed Martin as a site development manager in planning, project management, and commercial real estate development.

By the late 1990's Utah beckoned. I moved from California back to Cache Valley working as a city administrator for several years. Leveraging my experience in the areas of development and government administration, I went to work for the State of Utah Trust Lands Administration and was responsible for the planning and development of the States' high value real estate holdings in Washington County, Utah. In 2007 I accepted a position as the President and Chief Executive Officer of a private development company building a master planned community in St. George where I work today. Brenda and I have been married since 1982 and have 4 children.

I will work hard and use my skills, ability, and extensive experience to maintain and enhance the wonderful quality of life that St. George is known for. Some of the areas where I can lend my expertise and experience are;

“Skate to where the puck is going to be” - Wayne Gretzky



RECEIVED

12:32

SEP 13 2019

Application for Vacant City Council Seat **ST. GEORGE CITY**
Term will expire January 2022 **ATTORNEY'S OFFICE**

Application Deadline: 5:00 p.m. Friday, September 20, 2019

APPLICANT INFORMATION:

Name: J MARK GALLUP

Address: [REDACTED]
Street City State Zip Code

Telephone Number: [REDACTED]

Email Address: [REDACTED]

QUALIFICATIONS:

I certify that I meet the following Qualifications:

I am a citizen of the United States. Yes No

I am a registered voter in the City of St. George. Yes No

I have been a resident of the City of St. George or a resident of a recently annexed area of the City of St. George for the previous twelve (12) months. Yes No

I have not been convicted of a felony. Yes No

CERTIFICATION OF APPLICANT:

PLEASE READ THE FOLLOWING PARAGRAPH CAREFULLY BEFORE SIGNING.

I certify that all statements made in this application are true and complete and understand that any misrepresentation of material fact in this document or during an interview may subject me to disqualification.

I understand that information provided on this application is a public record and authorize the City of St. George to release the information contained herein.

J. Mark Gallup
Applicant's Signature

9-12-19
Date

All applicants shall submit, with the application, a resume and a brief one (1) page written statement explaining why you are interested in serving on the council and any prior involvement in City or community organizations or activities.



J MARK GALLUP

OBJECTIVE Currently: To serve the community in which I live by providing leadership, creativity & innovation in order to provide a better future for all.

Past: To manage or assist in integrated approaches to ensure accuracy, efficiency, improved relations, and timely products and services.

SKILLS & ABILITIES Fluent in Spanish. Some fluency in Italian and French. Have written procedures for productivity/quality improvement in a corporate environment. Participated in a Cost of Quality ad hoc team. Proficient in Primavera, Microsoft Project, Open Plan, Prestige, Winsight, MPM, and Fastrack project software. Also proficient in most Microsoft suite products. Proficient in ProPricer.

COURSES:

Dale Carnegie, 1979; MAPPER Training, 1985; Cost/Schedule Systems Criteria Training, 1985; PC Calc Training, 1986; Project Scheduling Workshop, 1986; Presentations Skills Workshop, 1986; MAPPER Run Design, 1986; Primavera Project Planner Workshop, 1989; OSHA Awareness Training, 1994; Primavera Training, 1996; Project Scheduling Workshop, 1996; Cost/Schedule Control Systems Criteria Workshop, 1996; Surveillance Workshop, 1996; Hazardous Emergency Response Training, 1996; Army Management Controls Process Workshop, 1997; Community Emergency Response Training, 1998; Safety Training Observation Program, 1998; Hazardous Materials Institute, 1999; Network Administration, 2000; Hyperion, 2000-2001; P3eTraining, 2002, Powerpoint Training, 2002; Excel Training, 2002; Word Training 2002-2003; ProPricer Training, 2002; CPR First Aid Training, 2003; Six Sigma Black Belt Training, March 2003-June 2003; Interviewing Skills Training, 2004; MPM Training 2004; EVMS Training, 2005. I have also taken Network + classes, Access Level 1-3 2005-2006, Real Estate Appraisal Training Jan-Mar 2007 and DCAA auditing, Dec 2012. Somewhat familiar with SAP.

EXPERIENCE

STEVEN WADE AUTO DEALERSHIPS

8/19 – PRESENT

Shuttle driver for the dealerships.

CLEAN GREEN PROPERTY MANAGEMENT

8/18 – PRESENT

Property management of a small strip mall in Washington County.

ELWOOD STAFFING

6/19 – 8/19

Construction clean-up for Layton Construction at Dixie State University.

L-3 COMMUNICATIONS PRICING ANALYST SENIOR

06/09 – 08/13 Salt Lake City, Utah

Price products and services according to FAR and ensure current cost and pricing. Compiled and acronym list.

L-3 COMMUNICATIONS FINANCIAL ANALYST SENIOR, MATERIAL CONTROL

03/05 – 06/09 Salt Lake City, Utah

Provide material cost analysis, material variance analysis, material forecast, EAC development, and material support. Maintain the standard cost file for cost accounting standards. Developed a model to compare actuals to proposals. Sarbanes-Oxley auditing.

L-3 COMMUNICATIONS PROGRAM PLANNING AND CONTROL SENIOR

06/04 – 03/05 Salt Lake City, Utah

Cost analysis, planning, budgeting, forecasting and EVMS reporting. Account management and control. Contributed to improved processes.

L-3 COMMUNICATIONS MANAGER PROGRAM PLANNING AND CONTROL-ARMY

01/04 – 06/04 Salt Lake City, Utah

Provide leadership and vision for integration of personnel, tools, and processes for EVMS. Manage the proposal development process for Program Planning and Control. Assisted in the transition of software tools for EVMS.

L-3 COMMUNICATIONS FINANCIAL ANALYST SENIOR-STAFF

04/03 – 01/04 Salt Lake City, Utah

Cost analysis, WBS development, planning, budgeting and CDRL reporting for programs. Presented long-term view of planning and EVMS for L-3.

**ATLANTIC RESEARCH CORPORATION ASSISTANT BUSINESS
MANAGER**

04/01 – 04/03 Clearfield, Utah

Proposal preparation, budgets, EVMS cost performance (CPR) reporting and CFSR analysis/reporting, sustainment engineering cost analysis, scheduling for Primavera (P3e), journals for month-end close, funds reporting, strategic plans and project management. ISO audits, Six Sigma and petty cash administration.

ACCOUNTANTS ON CALL (IOMEGA CORP.) FINANCIAL ANALYST

03/00 – 04/01 Roy, Utah

Perform pricing analysis, cost analysis, sales break-even analysis, variance analysis (IRR, ROI, and NPV), modeling, forecasting and profitability margins for E-commerce and fulfillment start-up division of a high-tech company in a global environment. Resolved accounting issues and provided G/L adjustments and month-end closing. Provided fulfillment cost analysis for item, line storage and shipment costs. Determined the fixed and variable cost portions. Provided revenue and expense projections. Provided sales data for improved market penetration. Provided market recommendations.

**SCIENCE APPLICATIONS INTERNATIONAL CORPORATION (SAIC)
PROJECT CONTROL SPECIALIST**

03/93 – 09/99 Tooele, Utah

Provide strategic planning. Perform overall planning cycles. Provide project management. Perform scheduling and document critical path schedule movement. Performed modeling, budgeting and funds accounting. Recommended improved schedule, cost and technical performance. Analyzed, trended, managed and forecasted project life cycle costs of \$1.5 billion. Performed variance analysis. Developed management, configuration and yearly plans. Oversaw performance measurement for the project life cycle. Prepared award fee analysis. Performed internal audits, quality surveillance and continuous process improvement. Ensured compliance with policies, procedures and regulations. Assisted in the oversight and development of Earned Value Management Systems (EVMS). Assisted with metrics, change process and WBS development.

RAYTHEON SERVICES NEVADA SENIOR PROJECT COORDINATOR

04/91 – 05/92 Las Vegas, Nevada

Provide project control, planning and scheduling, costing, performance measurement, procedure development and systems analysis. Provided project management. Supervised a team of two people. Led development of an integrated system for scheduling and costing. Developed plans for complete integration.

ARCATA ASSOCIATES PROGRAM CONTROL MANAGER

03/89 – 03/91 Las Vegas, Nevada

Effect proposal/pricing development for new business and project control. Provided SOW breakout, WBS development, budgeting, cost analysis, estimates-at-complete (EAC), scheduling (ADM, PDM, PERT), indirect rate development, revenue forecasting, accounts payable and system development. Developed a project management system.

UNISYS CORPORATION PROGRAM CONTROL ANALYST

03/85 – 03/89 Salt Lake City, Utah

Provide priced estimates for new business proposals, coordinate program planning and work breakdown structure adherence on contracts. Provide budget/ schedule integrity for Government defense programs. Ensured milestone plans for resource plans and schedule. Performed variance analysis within stated program thresholds. Produced customer reports to required formats for cost reports (CPRs, CSSRs, and CFSRs). Provided revenue and expense projections. Monitored program profitability. Performed cost of quality analysis. Supervised one person.

UNISYS CORPORATION PROGRAM FINANCIAL ANALYST

11/83 – 03/85 Salt Lake City, Utah

Responsibility for implementation of financial policy/cost accounting procedures on customer contracts and company sponsored programs. Input, monitored, maintained and analyzed budgets in real time computer systems environment. Performed internal audits. Assisted in the development and organizations of budgets. Provided gross and net profit margin analysis on major programs to include analysis of labor, material, ODCs, overheads, G&A and profit. Performed MAPPER (maintaining, preparing & producing executive reports) computer system to provide timely flow of data. Created new ways to enhance information flow by downloading data from mainframes to personal computers.

INTERNATIONAL BUSINESS MACHINES (IBM) COST ACCOUNTANT

03/82 – 11/83 Tucson, Arizona

Manage cost and profit centers. Responsibility for costing and reporting on the 3800 printer. Involved in the installation of a new product cost system (PCS) at the General Products Division. Worked with project and line managers in effecting more efficient costing techniques. Performed inventory and reconciliations.

INTERNATIONAL BUSINESS MACHINES ADMINISTRATIVE ANALYST

010/77 – 03/82 Salt Lake City, Utah

Responsible for analysis, audits, inventory control, asset control and general administration. Performed order entry, inventory reconciliations and management of company assets.

Performed audit preparation and maintained compliance with administrative policies and procedures.

FOSTER AND MARSHALL STOCKBROKER

09/76 – 09/77 Salt Lake City, Utah

Stock, bond and insurance sales as well as, financial counseling. Performed investment analysis and evaluated market conditions.

UNIVERSITY OF OREGON

09/74 – 08/76 Eugene, Oregon

Break from work experience to secure a Masters Degree in Business Administration.

KEEBELR COOKIE COMPANY SALESMAN

02/74 – 08/74 Las Vegas, Nevada

Sales and marketing of Keebler products, public relations and promotional activities.

TRANSAMERICA FINANCIAL COMPANY (FORMERLY PACIFIC FINANCE) LOAN OFFICER

04/73 – 02/74 Price, Utah

Credit evaluation, loan approval and extension of credit on consumer loans. Collection on those loans.

EDUCATION

UNIVERSITY OF OREGON EUGENE, OREGON MBA

Relevant coursework in International Business, economics, marketing and accounting.

BRIGHAM YOUNG UNIVERSITY PROVO, UTAH BA MAJOR SPANISH MINOR GEOGRAPHY

Relevant coursework in languages and geography.

SALT LAKE COMMUNITY COLLEGE SALT LAKE CITY, UTAH

Basic/Cobol programming, Novell Netware 5.0 administration.

COMMUNICATION

SPOKESMAN: 1976 Oregon Economic Forecast on local television.

LEADERSHIP

Awarded a trip to Hawaii by IBM, spring, 1981 for sustained excellence. Implemented a program control system for Arcata Associates, 1989. Leadership in church for 60 years.

SERVICE: Mission to Central America (Panama, Cost Rica, Nicaragua, Honduras) from 1966-1968. Intensive intercultural development and learning achieved.

Delegate to the Republican conventions in the past.

REFERENCES

LEON SMITH

L-3 Communications [REDACTED]

JOSEPH WELLS

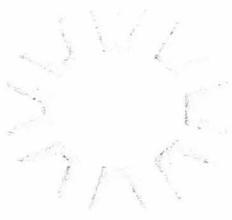
L-3 Communications [REDACTED]

TOM KELLY

Neighbor [REDACTED]

JIM MATTHEWS

Neighbor [REDACTED]



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SEP 19 2019 4:11pm

ST. GEORGE CITY ATTORNEY'S OFFICE

Application for Vacant City Council Seat
Term will expire January 2022

Application Deadline: 5:00 p.m. Friday, September 20, 2019

APPLICANT INFORMATION:

Name: Patricia Kent

Address: [Redacted]
Street City State Zip Code

Telephone Number: [Redacted]

Email Address: [Redacted]

QUALIFICATIONS:

I certify that I meet the following Qualifications:

I am a citizen of the United States. Yes No

I am a registered voter in the City of St. George. Yes No

I have been a resident of the City of St. George or a resident of a recently annexed area of the City of St. George for the previous twelve (12) months. Yes No

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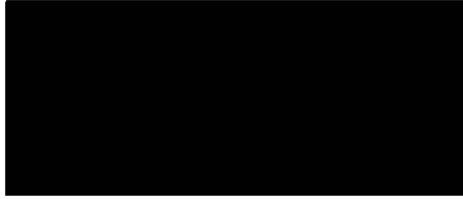
I understand that information provided on this application is a public record and authorize the City of St. George to release the information contained herein.

Patricia Kent
Applicant's Signature

9-19-19
Date

All applicants shall submit, with the application, a resume and a brief one (1) page written statement explaining why you are interested in serving on the council and any prior involvement in City or community organizations or activities.

Patricia Kent



PERSONAL STATEMENT:

I am a self motivated individual who loves people. I have a passion for learning and experiencing new things. I was taught to work hard and give a full day's work for those that employ me. I enjoy challenges and competition, and when I am committed to something I give 100% to the cause. I know what it is to work long hours and to have deadlines, multitasking is not a problem for me. I believe anything can be accomplished as individuals work together as a team. I have had the opportunity to refine my leadership skills, having been in charge of several organizations involving large numbers of people. I look forward to expanding my experiences and knowledge as I progress through life's journey.

WORK EXPERIENCE:

Print Broker

March-2003 - Present

PowerInk and Heritage Research and Publishing, St. George, UT

As a print broker I contact businesses and individuals to offer assistance in getting them the best prices for their printing needs. I track contact and follow up information on my computer to keep a record of all business done. I have experience with all types of office equipment and have worked with most computer programs. I have a knowledge of both PC and MAC computers. I also do graphic design and assist my clients with their art design for printing.

Care Giver

Oct. 2004 - April 2012

Four separate individuals, St. George, UT

I was the sole care giver for my Mother for six years while she suffered with dementia. After her death I was asked to care for a gentleman who was dying of cancer. When Steve passed away I was commissioned by a good friend to care for her Aunt, which I did for four months until she was moved to a care center when she became completely incapacitated. I then went to care for another woman who had broken her back and needed assistance until April of 2012.

The duties of a care giver are many, most related to the general care of the individual being cared for. I have done everything from minor care to totally helping the person with all their physical needs; feeding, bathing, clothing, giving medications, etc. Most importantly is helping them retain some sense of dignity and self respect, assuring them that they have value and are loved.

This was all done while continuing to work as a print broker.

Office Manager

Feb. 2001 - Sep. 2002

Siera West Publishing, St. George, UT

I set up and organized this publishing company when it moved from Reno, NV. The company published phone directories and relocation guides. I was responsible for hiring and training all employees, keeping all the books, working with the publishers and making sure the books were to the publishers on deadline. I oversaw all operations of the business and held training meetings for the sales representatives and other employees. I made sure that payroll was delivered to the accountant and took care of accounts received and some of the accounts payable.

It was my responsibility to deal with our customers and help make sure they were receiving the service they expected. I was familiar with and used all office equipment and saw to their maintenance.

Ad Proofer

March 1997 - May 2002

Kiwi Publishing, St. George, UT

I was responsible for proofing all ads that we were to place in our phone directories, sending the proofs to the client for approval, having any changes made by our graphics department, then preparing the ad for publication. I spent a great deal of time dealing with our customers, keeping files on each one and tracking their information to assure their satisfaction at publication.

Teacher

Aug. 1981 - Aug. 1996

Washington County School District, St. George, UT

I taught physical education, health, U.S. History, American Government and Law and coached volleyball, basketball and track.

EDUCATION:

Weber State College-Ogden, Utah

Aug. 1978 - March 1980, B.A. – Political Science (major) History (minor)

Certified to teach Secondary Education

Fort Lewis College-Durango, Colorado

Jan. 1976 – Apr. 1978, attended classes in Business Administration

Brigham Young University-Provo, Utah

Aug. 1971 - Apr. 1973, Associate of Science – Business (major) Social Science (minor)

Ricks College-Rexburg, Idaho

Aug. 1969 – Jun. 1971, received credits to minor in Physical Education

High School-Malad, Idaho

Graduated, May 1969

MILITARY:

U. S. Army Reserves

Feb. 1976 - Apr. 1980

MOS 75C – Personnel Management Specialist (received diploma plus a letter of commendation for my efforts in the course and in helping to write new course material.) Also monitored classes for new groups coming in.

Responsible in my unit for all personnel records and payroll.

Marksmanship – May 1976 – Expert

Avalanche Rescue – Jan. 1977 – Certified by San Juan County, Colorado Rescue Unit

Leadership Correspondence Course – Jan. 1977 – Superior Rating

Also received extensive training in:

Search and rescue, mountain climbing, repelling and rescue, desert and mountain survival, proper maintenance and use of firearms and first aid.

I was attached to an infantry unit out of Durango, CO. where I certified in Avalanche rescue, qualified in small arms fire and with the M-16 rifle. I trained in search and rescue and outdoor survival, both desert and winter.

Honorable Discharge

Civil Air Patrol (U.S. Air Force Auxiliary)

June 1999 - June 2011

The Civil Air Patrol is an auxiliary of the U.S. Air Force. It is a civilian, volunteer organization that does air and ground search and rescue. There are two divisions of the CAP, the cadet program for young people 12 to 18 years of age, and the senior program. Through education and training you advance in rank as does the military. CAP members wear the uniform of the U. S. Air Force and receive missions from them.

In the time I served in this organization I was the Deputy Commander of the Cadets, Logistics Officer, Supply Officer, Public Relations Officer and served as Commander of the St. George Squadron for seven years. I received the rank of Captain and was awarded three Commander's Commendations.

SKILLS AND INTERESTS:

I am an avid outdoors person, I love to hike, camp and love all types of sports.

I love to read, do wood working, counted cross stitch, cook and learn new things.

I have helped my parents and my brother-in-law build their homes and enjoy gardening and yard work.

I was raised on a farm where I learned to operate every piece of farm equipment and was able to do maintenance on most of them. Before they put computers in cars I also did all the maintenance on my car.

I love flying and have taken some lessons towards obtaining my pilots license. I have traveled throughout the United States and love to go to the historic sites of this nation.

In the last 10 years I have become involved in research and preservation of the petroglyphs in the Washington County area and worked with the BLM in preserving the sites along the Santa Clara River Reserve.

I have become very politically active in the past ten years and have worked on many different campaigns I love the Constitution and believe the oath which I took in the military to defend that document is binding for life.

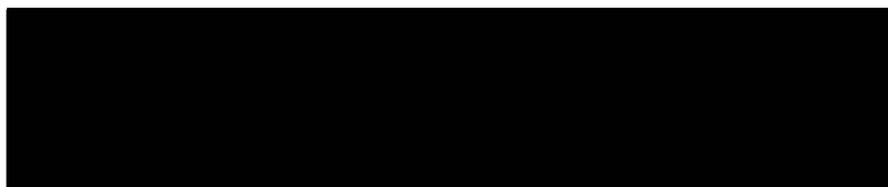
REFERENCES:

Bill & Candy Fowler

Jeri Hansen

Larry Meyers

Gayle Johnson



Why I Would Like To Serve On The City Council

I came to Saint George thirty-eight years ago to teach school in Hurricane. I had been to Utah's Dixie many times to visit my brother and his family. It was always nice to get out of the cold and enjoy the sunshine during the winter months.

When I moved here the community was just beginning to become known around the country for its beauty, warm climate and friendly people. In the past thirty-eight years I have watch as thousands of new homes, schools and businesses have dotted the landscape. A little sleeping community has become a major hub of activity.

I believe that we are still just in the toddler stages of growth and that many more people will yet move to our beautiful valley. With that growth comes change, change that needs to be made to accommodate all who desire to have the same lifestyle we have enjoyed for so many years. It is a challenge to allow for sustainable growth yet maintain some of that hometown feeling that people are coming here for.

I have had the opportunity of serving this community as I worked with the Police department to train the public in the CERT program, preparing them to be of aid during any type of disaster we might have. Those trained have been called to help during several flooding situations, also in helping to locate a little lost autistic child.

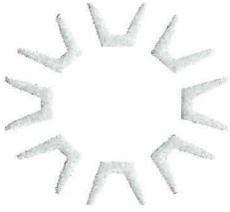
As commander of the Civil Air Patrol, I worked with the Sheriff's department, Police and Fire departments in performing search and rescue for individuals in our community. We were responsible in helping stop the drug growing in our county by the cartel, which is no longer a major problem. I had the opportunity to work with wonderful young men and women who were interested in becoming honorable and active citizens of our community, and spend many hours in service projects with them.

You ask why I would want to sit on the St. George City Council. For me that is an easy question to answer. I have been blessed by the service of others in this community for the past thirty-eight years and I want to give back to this community that has been so good to me. I love this town and desire to be a part of its growth and development. I love the people and believe that we can all get along as we show our concerns for one another and treat each other as we want to be treated.

I have the understanding and training of how governments work, I have had practical experience in many leadership positions, I follow the issues and realize there is much to be done to provide for all who choose to live here. I love serving others and believe this is an opportunity to listen to and serve those of this community.

I ask that you might give me this opportunity to serve with you for the next two years and share my talents and ideas, that we might work together to keep this wonderful town beautiful, safe, inviting and expanding in a way that all the residence will feel proud to call St. George's Dixie home.

Thank You Patricia Kent



RECEIVED

SEP 19 2019 4:13pm

Application for Vacant City Council Seat
Term will expire January 2022

ST. GEORGE CITY
ATTORNEY'S OFFICE

Application Deadline: 5:00 p.m. Friday, September 20, 2019

APPLICANT INFORMATION:

Name: PATRICIA "ANNE" PICOT

Address: [REDACTED]
Street City State Zip Code

Telephone Number: [REDACTED]

Email Address: [REDACTED]

QUALIFICATIONS:

I certify that I meet the following Qualifications:

I am a citizen of the United States. Yes No

I am a registered voter in the City of St. George. Yes No

I have been a resident of the City of St. George or a resident of a recently annexed area of the City of St. George for the previous twelve (12) months. Yes No

I have not been convicted of a felony. Yes No JAP

CERTIFICATION OF APPLICANT:

PLEASE READ THE FOLLOWING PARAGRAPH CAREFULLY BEFORE SIGNING.

I certify that all statements made in this application are true and complete and understand that any misrepresentation of material fact in this document or during an interview may subject me to disqualification.

I understand that information provided on this application is a public record and authorize the City of St. George to release the information contained herein.

Patricia Anne Picot
Applicant's Signature

9.19.19
Date

All applicants shall submit, with the application, a resume and a brief one (1) page written statement explaining why you are interested in serving on the council and any prior involvement in City or community organizations or activities.



Patricia Anne Picot

Experience

- Information Manager, Center for Independent Living, UK.
- Personal Assistant to Finance Director Remploy, UK.
- Administrative Assistant • Executive Assistant • Wy BLM.
- Co-Manager • Independent Living • Holiday USA.
- Dads Make a Difference Program, Wyoming State.
- Citizens Advice Bureau Counselor, UK.
- Security cleared Civilian Admin, Royal Air Force, UK.
- Public and Inspirational Speaker.
- Owned a Hairdressing Salon. UK.
- State Independent Living Council, Governor Appointee. WY.



Volunteer Positions held

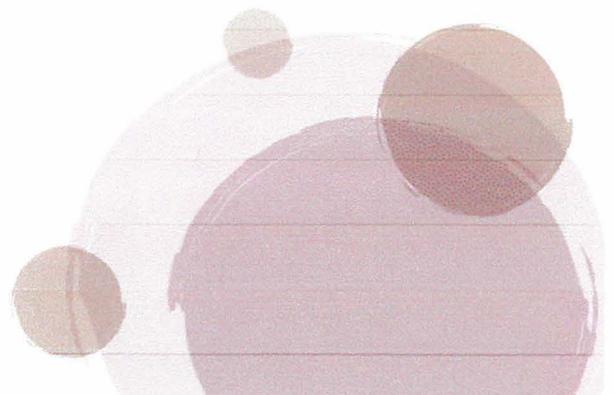
- Governor's Developmental Disabilities Planning Council, WY.
- Mayor's Council for People with Disabilities.
- Diabetes UK Advisory Council.
- Jersey Cheshire Residential Home – Board member, UK
- Nottingham Local City representative and School Governor, UK.
- VA Hospice "No Veteran Dies Alone" Program, Cheyenne, WY.

Skills

- Competitive attitude, Olympian (Silver Medalist).
- Excellent verbal and written communication skills
- Strong organizational and time-management skills.
- Advocacy for special needs and terminal illness.
- Strong working knowledge of tribunals and appeals.
- Business management, Problem Solving and Budgeting.

References

Available on request.





PATRICIA ANNE PICOT

INSPIRATIONAL SPEAKER, OLYMPIAN & MENTOR.
ADVOCATE ON DISABILITY ISSUES.

CONTACT

MAYOR PIKE

ST GEORGE CITY COUNCIL, 175N 200E, ST GEORGE, UT 84770

Date: 09/20/2019

Dear Mayor Pike,

I have served in local government in both the UK and the USA. After attending one of your public meetings I was compelled to work for the good of the community even more so, now that I have seen how the City Council working together. When I read the paper to discover that a vacancy had arisen as a result of the passing of Mr. Joe Bowcutt, I knew instantly that this was an opportunity to be of support and help to both you and the community that we reside in.

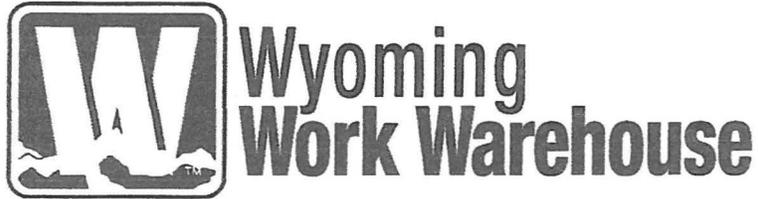
I have lived in this beautiful area for nigh on two years and consider this to be the best yet. A wealth of experience gleaned from working in different cultures from the UK, Europe and the USA. A mentor for men who had made inappropriate life choices - sitting with dying veterans in the VA - working in 55+ communities - School Governor - Working with Architects on Access to public places - worked in collaboration with the London Temple and the first presidency to change accommodation accessibility. Through Networking I am able to "connect" with people from all walks and cultures. This is a gift that has assisted me in all my life, be it career or in the voluntary sector.

I have lived a very different life in that I have had to "do it my way" however this has been the tool that has afforded me the opportunity to achieve throughout my life.

I offer with great anticipation to use my skills and experience in the service of our diverse and growing community if I am successful in this application.

Yours respectfully

Patricia Anne Picot



November 21, 2017

To whom it may concern,

This letter of reference is for Ann Picot. Ann has been an employee of Wyoming Work Warehouse for over 3 years. In this time she has worked all jobs on the sales floor as well as being a key customer service oriented employee.

Ann's knowledge of our merchandise is very thorough and I find that if it is new or Ann doesn't know about it, she takes the time to learn about it. This then transfers to her knowledge of our product lines and ultimately customer service. Ann is a very reliable employee with a dedication to her job and work. Ann works well with other people and gets along well with many of our customers. She is one of the best at "one on one" customer service I have seen.

Ann has been a responsible, dependable employee. In short Ann is a good and dedicated employee with a strong work ethic, clearly shown by the years she worked for Wyoming Work Warehouse.

Sincerely,

Tony Klamm

4330 E. 2nd Street, Casper, WY 82609 (307) 237-8011 (307) 235-3344 Fax

410 E. Lakeway, Gillette, WY 82718 (307) 682-5053 (307) 682-5227 Fax

2400 Cascade Dr. Rock Springs, WY 82901 (307) 362-2991 (307) 362-5826 Fax

3502 Dell Range Blvd. Cheyenne, WY 82009 (307) 432-9999 (307) 432-9998 Fax

November 20, 2017

Bishop Justin Ross
6517 Woods Rd.
Cheyenne, WY 82009

RE: Personal Reference Letter for Anne Picot

To Whom It May Concern:

I have personally known Anne Picot for nine years. Although Anne has had physical challenges from a very young age, I have never known her to let them become a limitation in her abilities to help and serve others. Her positive attitude and listening ear have blessed the lives of many people.

Anne is a facilitator for the Cheyenne East Stake Personal Finances Self-Reliance Course. There were 14 people who started in her group and 14 who finished the course. As a bishop, I have visited with several of the participants in her group who found Anne to be helpful, supportive and encouraging as they learned how to be more self-reliant.

In church, Anne is our ward Self-Reliance Specialist. While serving in this calling, Anne worked with individuals who needed assistance in becoming more independent. She worked to help them find the resources and gain the knowledge necessary to become self-reliant. I have had the privilege of working closely with Anne and have found her to be passionate about improving the lives of others and lifting and building people wherever she goes. Because of Anne's unique experiences throughout her life, she has the ability to inspire those who are facing challenges to rise above the trials and become better through them, and sometimes because of those challenges.

Anne would be a great candidate for any position where she would have the opportunity to inspire and encourage others to improve. I would recommend Anne as a valuable asset to any organization.

If you have any questions, please feel free to call me at [REDACTED].

Sincerely,



Bishop Justin Ross
Buffalo Ridge Ward

THE CHURCH OF
JESUS CHRIST
OF LATTER-DAY SAINTS

Cheyenne Wyoming East Stake

October 31, 2017

SUBJECT: Letter of recommendation for Patricia Anne Picot

To Whom it May Concern:

Let me begin by introducing myself. My name is Thad Brown. I serve as the Stake President for about 3,300 members of the Church of Jesus Christ of Latter-Day Saints in portions of Wyoming, Nebraska, and Colorado. Professionally, I am an entrepreneur and I also own a real estate appraisal company.

I have known Anne Picot since she and her husband moved to Cheyenne about ten years ago. Anne requested I write a letter of recommendation on her behalf. I am in a unique position, as I have the opportunity to see Anne through both ecclesiastical and professional eyes. With that in mind, I would like to share with you a few thoughts regarding why I feel Anne is worth consideration for employment.

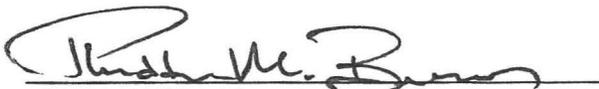
PEOPLE SKILLS: Anne is confined to a wheel chair. It has been fascinating for me to see how this has been a blessing for her. People are instantly comfortable and trusting around Anne. Her physical limitations allow people to know she can understand anything they have been through. This, accompanied by her beautiful British accent, makes people want to be around her.

WORK ETHIC: Anne is a hard worker. She enjoys being busy and she knows how to apply herself. As an employer, I would have full confidence that Anne would be fully engaged during her hours of work.

FAITH: Anne is a person of character and honor. Family is very important to Anne. Her belief in God allows her to be a blessing to her family, her faith, and her community.

In my estimation, Anne is very deserving of your consideration. If I can be of further assistance, please feel free to call.

Respectfully,



President Thaddeus M. Brown
Cheyenne Wyoming East Stake

[REDACTED]

THE STATE



OF WYOMING

October 12, 2017

Anne and Blue Picot
3920 Robitaille Court
Cheyenne, WY 82001

Dear Anne and Blue,

Thank you for coming in to say goodbye. You are hardworking, dedicated community members. You find ways to give to others and you are capable in all that you do. I enjoyed knowing you both and I appreciate you and all you have done for Wyoming.

Good luck in this new adventure.

Sincerely,

A handwritten signature in black ink, appearing to read "Matthew H. Mead".

Matthew H. Mead
Governor

MHM:dp

Governor Matthew H. Mead

State Capitol, Cheyenne, WY 82002 • (307)777-7434 • fax (307) 632-3909



A COMMUNITY OF CHOICE

OFFICE OF THE MAYOR

2101 O'Neil Ave. - #310

Cheyenne WY 82001

(307) 637-6300

FAX (307) 637-6378

February 14, 2012

Anne Picot
3920 Robitaille Ct.
Cheyenne, WY 82001

Dear Ms. Picot 

Congratulations on your new appointment to the Mayor's Council for People with Disabilities. The City Council met in regular session on Monday, February 13, 2012, and officially approved your membership on this Council. You will fill a vacancy on the Mayor's Council for People with Disabilities, your term will expire on 12/31/2013.

Thank you for your interest in this area of public service. I appreciate your volunteer support in our efforts toward making our community a better place to live.

Sincerely,


Richard L. Kaysen
Mayor

cc: Shane Moore
City Clerk's Office



Matthew H. Mead
Governor

State of Wyoming Department of Workforce Services

122 W. 25th Street, Herschler 2E
Cheyenne, Wyoming 82002
307.777.8650 • Fax: 307.777.5857

www.wyomingworkforce.org



Joan K. Evans
Director

Lisa M. Osvold
Deputy Director

To whom it may concern:

I have been asked to provide a letter of reference for Ann Picot. In her position as a LIFT Mentor, Ann worked for the Dads Making a Difference program on a part-time contract from November 2008 until May 2010.

Ann did an outstanding job in this position. She was always willing to offer her assistance and had an excellent rapport with many of the participants in our Dads Making a Difference program.

She would be an asset to any employer and I recommend her for any endeavor she chooses.

Sincerely,

Jeff White
Interim Assistant Administrator
Department of Workforce Services, Business Training and Outreach Division
Herschler Bldg - 2nd Floor, East
Cheyenne, WY 82002
Phone 307-777-5739
Fax: 307-777-5857

August 5, 2011

**Marla Lewis
Business Leadership Network
2101 O'Neil Ave
Cheyenne, WY 82001**

RE: Personal and Professional Reference for Anne Picot

To whom it may concern,

I am pleased to write a personal and professional letter of recommendation for Mrs. Patricia (Anne) Picot, who has been a professional colleague and friend since 2009. We each served on the Mayor's Council for People with Disabilities in Cheyenne, and Anne worked with me as an AmeriCorp volunteer and administrative assistant for the Wyoming Business Leadership Network in 2011.

The Wyoming Business Leadership Network, which was designated as the "USBLN Affiliate of the Year" for 2009, is a non-profit organization providing business-led community initiatives to promote hiring people with disabilities of all types. Anne assisted me with disability awareness training, creation and assembly of student workbooks for MentorAbility classes, attended steering committee meetings, learned to query local business partners about potential employment for people with disabilities, sponsorship development, and assisted with events such as career fairs and trade shows. Anne has outstanding work ethic and integrity, is very passionate about helping people – especially those with disabilities. She is blessed with amazing enthusiasm and ability to communicate with people from any diverse backgrounds.

Anne has many years experience in the office environment as a valued employee, and a volunteer, and has outstanding tenacity and strength in leading others. Her personal journey through life is an amazing story and is filled with triumphs and accomplishments too numerous to mention. She has certainly made her life story an example for others to follow.

Anne would be a benefit to any business or organization seeking a business development, public relations and community outreach, or sponsorship development position.

If I may provide you any further information in your consideration of Mrs. Picot, please contact me.

Sincerely,



Marla Lewis
[REDACTED]

MATTHEW H. MEAD
GOVERNOR



STATE CAPITOL
CHEYENNE, WY 82002

Office of the Governor

April 29, 2011

Patricia Picot
3920 Robitaille Court
Cheyenne, WY 82001

Dear Ms. Picot:

On behalf of the citizens of Wyoming, let me take this opportunity to formally thank you for your service as a member of the State Independent Living Council. Your time and expertise has been extremely beneficial to our great state. Thank you for your contributions.

If you are interested in offering your services to the state in the future, we hope you will do so as people of your caliber are a necessary part of the ongoing operations of our state government.

Best regards,

A handwritten signature in black ink, appearing to read "M. Mead".

Matthew H Mead
Governor

PARISH OF GROUVILLE



TELEPHONE: 01534-852225

EMAIL: grouville@pog.gov.je

FACSIMILIE: 01534- 855991

WEBSITE: www.parish.gov.je/

PARISH HALL, GROUVILLE, JERSEY, CHANNEL ISLANDS, JE3 9GA

14th November 2003

John and Anne Picot
12 Clos de L'Eglise
La Rue des Fonds
Grouville
JE3 9HU

Dear John and Anne,

It seems like a lifetime since the election and I apologise for not writing to you before.

I was extremely grateful for your support during the campaign and I am sure that you contributed lots to the eventual result.

It always seems that the best people are somehow given a disability to test their mettle and resolve and I am so impressed with the way that both of you cope and normalise your lives that you are an example to all of us.

I am keeping an eye out for a position that can do credit to your talents (so is the Deputy) and hope to be in touch soon.

I enclose a photograph which I think is wonderful.

Once again my thanks to you both and please keep in touch,

Yours Sincerely

A handwritten signature in cursive script that reads 'Dan'.

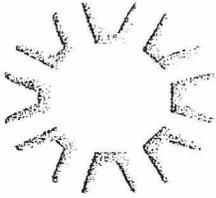
Dan Murphy

Connetable

RECEIVED

SEP 19 2019

ST. GEORGE CITY
ATTORNEY'S OFFICE



Application for Vacant City Council Seat

Term will expire January 2022

Application Deadline: 5:00 p.m. Friday, September 20, 2019

APPLICANT INFORMATION:

Name: Steven G Jennings

Address: [Redacted]
Street City State Zip Code

Telephone Number: [Redacted]

Email Address: [Redacted]

QUALIFICATIONS:

I certify that I meet the following Qualifications:

I am a citizen of the United States. Yes No

I am a registered voter in the City of St. George. Yes No

I have been a resident of the City of St. George or a resident of a recently annexed area of the City of St. George for the previous twelve (12) months. Yes No

I have not been convicted of a felony. Yes No

CERTIFICATION OF APPLICANT:

PLEASE READ THE FOLLOWING PARAGRAPH CAREFULLY BEFORE SIGNING.

I certify that all statements made in this application are true and complete and understand that any misrepresentation of material fact in this document or during an interview may subject me to disqualification.

I understand that information provided on this application is a public record and authorize the City of St. George to release the information contained herein.

[Signature]
Applicant's Signature

9/18/19
Date

All applicants shall submit, with the application, a resume and a brief one (1) page written statement explaining why you are interested in serving on the council and any prior involvement in City or community organizations or activities.

STEVEN G JENNINGS

EDUCATION

- M.B.A., Southern Utah University, Cedar City, UT May 2012
- B.S., Business Administration, Dixie State College, St. George, UT July 2008
- Associate's of Science – Dixie State College, St. George, UT May 2006
- High School Diploma – Dixie High School, St. George, UT May 2002

CERTIFICATIONS

- General Contractor License – State of Utah September 2016
- Real Estate Principal Broker License – State of Utah July 2014

PROFESSIONAL ORGANIZATIONS

- Southern Utah Homebuilders Association Current Member
- Associated General Contractors of Utah Current Member
- St. George Area Chamber of Commerce Current Member
- St. George Area Economic Development Current Member
- Washington County Board of Realtors Current Member
- International Council of Shopping Centers Current Member
- Institute of Real Estate Management Current Member

VOLUNTEER EXPERIENCE

- St. George Rotary Club – Member January 2018 – Present
- Leadership Dixie – Class Member July 2011 – May 2012
- Leadership Dixie – Board Member June 2012 – May 2015
- Leadership Dixie – Board Chairman June 2015 – May 2016
- Leadership Academy – Board Member June 2015 – June 2016
- SGAED ASAP Advisory Committee - Participant September 2018 – May 2019
- SGAED Planning Committee – Participant October 2018 – Present
- Boy Scouts of America – Scoutmaster May 2010 – March 2013
- Church of Jesus Christ of Latter-day Saints – Missionary March 2003 – March 2005
- St. George Ironman – Volunteer (Drug Testing) Annual Event 2010 - 2018

WORK EXPERIENCE

JMI Property Services, Inc.

St. George, UT

President/Principal Broker

June 2007 – Present

Co-founder and partner of full-service real estate brokerage focusing on commercial property management, maintenance, planning, and related services.

- Oversee operations including approximately 20 employees.
- Principal Broker over six licensed sales agents and/or property managers.
- Manage approximately 1,000,000 square feet of commercial/industrial property principally located within Washington County, Utah.

- Provide leadership and management support for more than 30 business entities mostly engaged in commercial property ownership.
- Key real estate development team member for numerous prominent commercial real estate projects within Washington County, UT.

JMI Constructors, LLC

St. George, UT

Manager/Partner

November 2014 - Present

Fourth generation partner of local family-owned construction company principally focused on commercial and industrial construction activities and real estate development.

- B-100 general contractor license qualifier.
- Oversee commercial construction, design, and development activities.
- Provide strategic knowledge and support.
- Manage team of 5-10 employees.

Fort Pierce Industrial Park

St. George, UT

Manager/Board President

January 2017 - Present

Oversee marketing, sales, development, and landowner's association activities for 1,400-acre industrial park development project.

- Oversee all sales, development, and planning activities.
- Lead board meetings and architectural review committee meetings.
- Attend and conduct annual landowner association meetings.
- Coordinate economic development issues and activities with St. George Area Economic Development and other stakeholders.
- Attend to day-to-day business operations and affairs of the industrial park.

Fort Pierce Industrial Park

St. George, UT

Property Manager/Board Secretary

November 2005 – January 2017

Performed property management and secretarial duties for the landowner's association Board of Trustees and assisted in related development activities.

- Processed applications and performed building plan reviews on approximately 130 large industrial projects.
- Presented review findings to Board of Trustees.
- Conducted architectural control committee meetings.
- Performed property inspections and administered rules & regulations and CC&R's.

Jennings Management, Inc.

St. George, UT

Property Manager

March 2005 – June 2007

Managed day-to-day operational activities of growing portfolio of commercial and industrial rental properties.

- Administered terms of approximately fifty commercial leases.
- Organized and administered common area maintenance program for approximately 500,000 square feet of commercial and industrial real estate.
- Managed collection processes and attend collection/bankruptcy hearings, etc.
- Oversaw tenant improvement construction projects on behalf of landlords.

STEVEN G JENNINGS

September 18, 2019

Mayor Jon Pike and City Council
City of St. George
175 East 200 North
St. George, UT 84770

Re: Application for Appointment to City Council

Dear Mayor and City Council:

When I heard the news that Joe Bowcutt had unexpectedly passed away, I was deeply saddened as Joe has been a great friend and community leader for many years. In the ensuing days, I had several people approach me to suggest I submit an application to be appointed to fill his vacant seat. I have not taken this decision lightly, and while it is with some trepidation that I do so, I am pleased to submit my application to be considered.

I have not typically been what some might consider a "politician," but I am a person who holds tremendous pride in my community of St. George. I try to do what I can to serve and contribute in any way possible, and consider the "Dixie Spirit" to be a real and tangible part of this community. I am a St. George native with strong ties to both the past and future of this community that I proudly call my home. I have participated and served in many community organizations including Leadership Dixie, St. George Rotary Club, St. George Area Chamber of Commerce, and St. George Area Economic Development to name a few.

I am a husband and father to five amazing children, and I truly believe that St. George is an amazing place to raise a family. It truly is second to none, and I am interested in doing my part in maintaining and furthering that reputation. We have a community that we can all be proud of as a result of leadership that has been forward-thinking in their planning efforts, and I want to help continue that legacy as well.

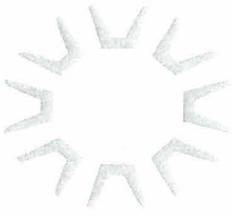
I am a small business owner that is heavily involved in the business community of St. George. I understand what it means to own and operate a small business in this community. I have been heavily involved in economic development and, as a result, I understand the vital role that business plays in supporting and sustaining the community.

I would be very grateful to be given an opportunity to serve on the St. George City Council where I can give back and have a hands-on opportunity to represent my fellow community members in continuing the legacy that has been created, and to better our community for future generations to come.

Sincerely,



Steven G Jennings



Application for Vacant City Council Seat
Term will expire January 2022

Application Deadline: 5:00 p.m. Friday, September 20, 2019

RECEIVED
SEP 20 2019
ST. GEORGE CITY
CITY RECORDER'S OFFICE

APPLICANT INFORMATION:

Name: Sherlynn Davis

Address: [Redacted]
Street City State Zip Code

Telephone Number: [Redacted]

Email Address: [Redacted]

QUALIFICATIONS:

I certify that I meet the following Qualifications:

I am a citizen of the United States. Yes No

I am a registered voter in the City of St. George. Yes No

I have been a resident of the City of St. George or a resident of a recently annexed area of the City of St. George for the previous twelve (12) months. Yes No

I have not been convicted of a felony. Yes No

CERTIFICATION OF APPLICANT:

PLEASE READ THE FOLLOWING PARAGRAPH CAREFULLY BEFORE SIGNING.

I certify that all statements made in this application are true and complete and understand that any misrepresentation of material fact in this document or during an interview may subject me to disqualification.

I understand that information provided on this application is a public record and authorize the City of St. George to release the information contained herein.

Sherlynn B Davis
Applicant's Signature

Sep 20, 2019
Date

All applicants shall submit, with the application, a resume and a brief one (1) page written statement explaining why you are interested in serving on the council and any prior involvement in City or community organizations or activities.

Sherlynn Davis



EXPERIENCE

St. George Dance Company — Executive Director

October 2018 - PRESENT

Key management leader responsible for overseeing the administration, programs and strategic plan of St. George Dance Company. Other key duties include fundraising, marketing, and community outreach.

- Increased dance concert attendance by 15% and adult program attendance by 150% within 6 months of being appointed through public relations, social media, and community partnerships.
- Developed and led a board of 7 Directors to establish goals, strategies, and standards for dance venues.
- Effectively engaged the Board of Directors in revenue planning and constituent growth.
- Coordinated efforts to identify, initiate contact, and cultivate new institutional and major donor relationships
- Oversaw the annual grant process, direct social media campaigns, and directed the marketing efforts for special events and volunteer activities.
- Increased \$30,000 in revenue from special events, grant monies, and adult dance classes.

St. George Arts Commission — Commission Chair

May 2016 - PRESENT

Provided visionary leadership to advance arts of all disciplines for St. George City and its citizens.

- Advised City Council on ways in which city government might best serve the public with regards to matters involving the arts.
- Encouraged and aided the appreciation and awareness of, and participation in, the arts among all citizens of St. George.
- Worked to increase cooperation and coordination among individuals, organizations and institutions concerned with the arts in St. George.
- Helped to promote and expand the cultural resources thereby facilitating employment for artists and development of self-sustaining arts programs.
- Moved forward in coordinating with other City agencies a long-range plan for the development of a thriving arts center in St. George.

SKILLS

Manager: I enjoy working with people and finding tasks that match their skill set.

Event Coordinator: Plan, prepare, execute.

Finance: Keep and maintain financial records

Performer: Dance, Sing, Act.

Accomplishments

33% Revenue increase for St. George Dance Company.

Performing Arts Center - Serving on a committee that is partnering with the city and county

Interests

Dancing
Reading
Event Planning
Gardening
Hiking

EDUCATION

Dixie State University, Saint George — *Associate's Degree*

August 1999 - MONTH 2002

Associate of Arts Degree, with 20 Credits of Elementary Education

PROJECTS

Red Rock Dance Festival — *3-day festival hosted at DSU*

The Red Rock Dance festival, a nationally recognized event, encompassed the Choreography Showcase, performances from a professional dance company, and 3 days of workshops. There were 150 participants with people attending from all over the nation.

Saint George Arts Summit — *Education Event for Artists*

For the last 2 years, I with the help of a team have been able to create a learning opportunity for our local arts groups with. Hands on learning to help them facilitate their individual organizations.

Sherlynn Davis



Dear City Council,

The time is right for unique perspectives that reflect our growing and diverse community. My experience in a diverse art such as dance brings a broad spectrum of understanding. The arts introduces us to people that are low-income, that are disabled, that are LGBTQ, that are deeply religious and non-religious. That broad spectrum of understanding ensures when decisions are made at the council table, they can try to reflect the entire community.

I am not afraid to speak up or ask tough questions that will be needed at the council table because I want to be the voice of the community. There can be an ego boost for those in elected positions that brings a misguided sense of "I should know it all." No one does, of course, and six of the smartest words a council member can use are "I don't understand. Can you help?" It's teachability, openness, and a willingness to learn. In the end, I am always thoughtful, transparent and honest in decision-making processes because we can accomplish so much more in our city if we can work together and form positive relationships.

I plan on living in this City with my family for a long time, and I continue to want to play an active role in making sure St. George is a great place for the children of our community as they grow.

I don't think anyone else offers the big picture vision of what our community can be in the way I do, and I believe I've delivered results to prove that I can be an asset to our public and to the Council. Specifically, I will provide a balanced viewpoint to a thriving Arts center that works in conjunction with the vision of the City. I will weigh in carefully on property and land issues, thoughtfully consider code enforcement, look forward to examining infrastructure improvements, community growth, water issues, finance and strategic planning.

Constituents want to give back to the community that has supported and encouraged them and their families, and it's no different for me, a small, farmtown girl. My experience in administration, fund raising, and talking to people have prepared me with skills and insights that I believe would be useful at the council table, in serving the public, and in dealing with our neighbouring municipalities. I conduct myself with integrity and commitment. I intend to be true to those values in all that I do for the city.

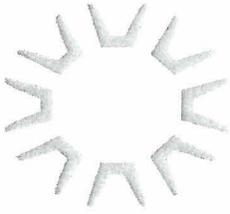
You can also see my work ethic in what I do. I've spent years working with each of you, watching Council and committee meetings, I've proverbially knocked on many doors to advance important issues.

I would be honored to serve on the City Council to help the city reach its optimal potential through service, understanding, and commitment. Above all, I believe in St. George City. As one of the fastest growing cities in the nation, bordering a wealth of natural resources and finding the balance between growth and sustenance, St. George is in need of voices that can represent all of its constituents. I am one of those voices representing many.

I have served in many volunteer capacities throughout my life. I believe that the way you learn to truly love someone is by serving them. A city is a collective of individuals with a large variety of needs. The opportunity to serve in this capacity, I will be able to continue to give to a community I love. I want nothing more than to see it grow and flourish into a beautiful creative thriving community.

Sincerely,

Sherlynn Davis
Executive Director St. George Dance Company



RECEIVED

SEP 16 2019

Application for Vacant City Council Seat
Term will expire January 2022

ST. GEORGE CITY
ATTORNEY'S OFFICE

Application Deadline: 5:00 p.m. Friday, September 20, 2019

12:05 P.M.

APPLICANT INFORMATION:

Name: STEVE DAVIDSON

Address: [REDACTED]
Street City State Zip Code

Telephone Number: [REDACTED]

Email Address: [REDACTED]

QUALIFICATIONS:

I certify that I meet the following Qualifications:

I am a citizen of the United States. Yes No

I am a registered voter in the City of St. George. Yes No

I have been a resident of the City of St. George or a resident of a recently annexed area of the City of St. George for the previous twelve (12) months. Yes No

I have not been convicted of a felony. Yes No
(TRUE)

CERTIFICATION OF APPLICANT:

PLEASE READ THE FOLLOWING PARAGRAPH CAREFULLY BEFORE SIGNING.

I certify that all statements made in this application are true and complete and understand that any misrepresentation of material fact in this document or during an interview may subject me to disqualification.

I understand that information provided on this application is a public record and authorize the City of St. George to release the information contained herein.

[Signature]
Applicant's Signature

9/16/19
Date

All applicants shall submit, with the application, a resume and a brief one (1) page written statement explaining why you are interested in serving on the council and any prior involvement in City or community organizations or activities.

Steve Davidson

QUALIFICATIONS

Performance

- Awarded the SRA designation by The Appraisal Institute in 2010.
- Awarded “Outstanding Appraiser of the Year” for the state of Utah in 2016 by IAAO Institute. (See attached)
- Member of International Association of Assessing Officers (IAAO)
- Served the last 6 years as a community volunteer, coordinating service jobs and weekly meetings for groups of approximately 180 people.
- Fluent in Spanish

EDUCATION

Masters of Business Administration, Western Governors University. August 2019

Bachelor of Science, *Communication in Business and Leadership*, Dixie State University. 2018

WORK EXPERIENCE

Washington County Assessor. *Certified Residential Appraiser*, St George, UT. August 2014-Present

City-Wide Appraisals of Utah, LLC. *Owner, Certified Residential Appraiser*, Highland, UT, 2009- 2014.

Davidson Marine, LLC. *Owner/Operator Boat service and repair.* 2001-2009

REFERENCES

Tom Durrant - *Washington County Assessor.* [REDACTED]

Bette Arial – *St. George City Council Member.* [REDACTED]

Ryan Hatch- *Assessor Residential Division Manager* [REDACTED]

Steve Davidson

Re: St. George City Council Application

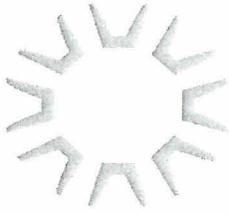
I appreciate the opportunity to apply for city council. I have no political agenda or angle for this request other than the fact that I live in the same area as the Bowcutt family and Bette Arial and both have always encouraged me to get involved. I have not had any prior involvement in the city or community organizations or activities (other than enjoying them as a citizen). All other required qualifications are met.

I bring to the table and excellent work ethic, communication skills, and problem solving skills. I have successfully worked with the tax payers over the last five years at the Washington County Assessor's office and I love it! I see this as an opportunity to better myself and pay tribute to my many ancestors who have also served here in Washington County.

I have attached my resume as a reference of my past experiences.

Sincerely,
Steve Davidson

RECEIVED
10
SEP ~~01~~ 2019
ST. GEORGE CITY
ATTORNEY'S OFFICE
1 PM



RECEIVED

SEP 19 2019

Application for Vacant City Council Seat

Term will expire January 2022

Application Deadline: 5:00 p.m. Friday, September 20, 2019

ST. GEORGE CITY ATTORNEY'S OFFICE

APPLICANT INFORMATION:

Name:

Mitchael Lane deWitt

Address:

[Redacted address]

Street City State Zip Code

Telephone Number:

[Redacted telephone number]

Email Address:

[Redacted email address]

QUALIFICATIONS:

I certify that I meet the following Qualifications:

I am a citizen of the United States.

Yes No

I am a registered voter in the City of St. George.

Yes No

I have been a resident of the City of St. George or a resident of a recently annexed area of the City of St. George for the previous twelve (12) months.

Yes No

I have not been convicted of a felony.

Yes No

Mitchael

CERTIFICATION OF APPLICANT:

PLEASE READ THE FOLLOWING PARAGRAPH CAREFULLY BEFORE SIGNING.

I certify that all statements made in this application are true and complete and understand that any misrepresentation of material fact in this document or during an interview may subject me to disqualification.

I understand that information provided on this application is a public record and authorize the City of St. George to release the information contained herein.

Mitchael Lane deWitt
Applicant's Signature

Sept. 19, 2019
Date

All applicants shall submit, with the application, a resume and a brief one (1) page written statement explaining why you are interested in serving on the council and any prior involvement in City or community organizations or activities.

MITCHAEAL LANE DEWITT

Mt. San Antonio College	AA Soc. Sci.
State of California	Gen. Contractors License
Employer: Walker Foods, Inc	Position: General Manager
Los Angeles, Calif. 90033	1972 thru 1997 Pay:\$60-80K
Retired 1997.	
Dixie State College	AS, ASN Reg. Nurse Utah
State of Utah	License Reg. Nurse 2006-19
Employer: Highland Nursing home	Position: Noc Nurse \$25/hr.
Employer: Porter Nursing Home	Noc Charge Nurse 2007-11
Employer: Season's Senior Living	Noc Charge Nurse 2012
Retired 2012.	
Genealogy for family	Saint George Temple

I am interested in helping the City Council using my talents that I have accumulated through life. I helped with my General Contractors License to build a child day care center for Delores Mission Child Care Center for the Catholic Church in Los Angeles, California. I gave my time and effort at no charge and received a letter of thanks from the Mayor Tom Bradley on the 19th July 1992. copy attached. Although this is not my faith, I did it for the fatherless children near

Walker Foods in Los Angeles. This helped me to work and with L.A. City employees.

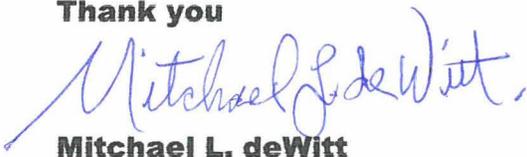
I ran Walker Foods mostly in the Spanish language because the fourty some employees spoke very little English. The experience I had there in my 25 years taught me to handle situations of many kinds. I get along with others and am a team player. Working with the owners of the companies, I learned to take directions from my superiors.

I completed my register nursing degree in 2006 and started work in Mesquite, Nevada. The price of gas was so high that I changed employers to be closer to home. I have lived in Saint George since 2000 and have found it to be a comfortable place. I would like to help Saint George to gain a better rating for retirement life in the top ten best cities in the Nation.

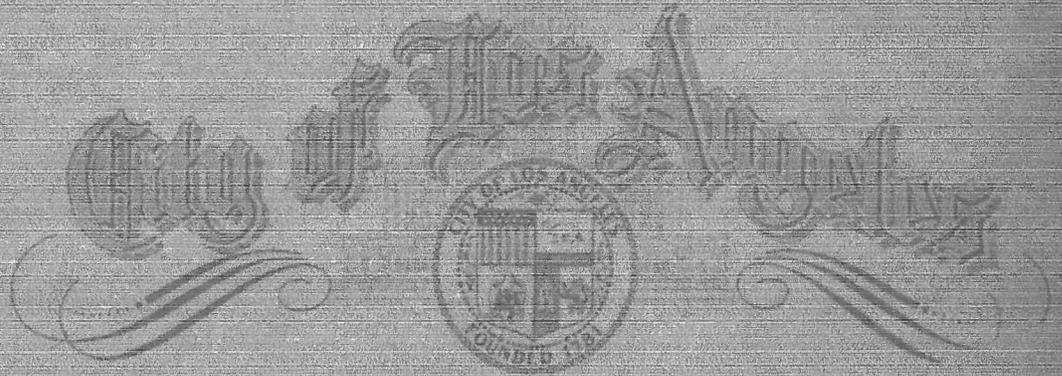
My nursing experience has taught me patients and how to get along with older people. I occasionally used Spanish in nursing and it calmed the Latino people and made them more comfortable.

I want to thank you for your time in considering me for your appointment.

Thank you



Mitchael L. deWitt



Mitch DeWill

In partnership for a better future, you have made a real difference. The City of Los Angeles thanks you for your time and effort in making the Dolores Mission Child Care Center dream come true.

En una asociacion hacia un futuro mejor usted a hecho una gran diferencia. La Ciudad de Los Angeles le da las gracias por su tiempo y esfuerzo en ayudar a hacer Dolores Mission Day Care Center un sueno hecho realidad.



Tom Bradley
Tom Bradley
Mayor

19th July 1992



Application for Vacant City Council Seat
Term will expire January 2022

Application Deadline: 5:00 p.m. Friday, September 20, 2019

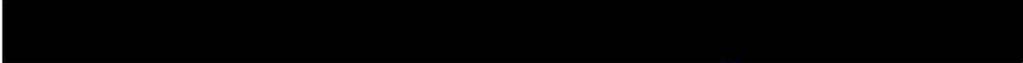
RECEIVED

SEP 20 2019

ST. GEORGE CITY
CITY RECORDER'S OFFICE

APPLICANT INFORMATION:

Name: SUSAN THOMPSON

Address: 
Street City State Zip Code

Telephone Number: 

Email Address: 

QUALIFICATIONS:

I certify that I meet the following Qualifications:

I am a citizen of the United States. Yes No

I am a registered voter in the City of St. George. Yes No

I have been a resident of the City of St. George or a resident of a recently annexed area of the City of St. George for the previous twelve (12) months. Yes No

I have not been convicted of a felony. Yes No

CERTIFICATION OF APPLICANT:

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I understand that information provided on this application is a public record and authorize the City of St. George to release the information contained herein.


Applicant's Signature

9-20-19
Date

All applicants shall submit, with the application, a resume and a brief one (1) page written statement explaining why you are interested in serving on the council and any prior involvement in City or community organizations or activities.

Susan Thompson

"The best way to predict the future is to create it" Abraham Lincoln



EXPERIENCE

Root for Kids (formerly The Learning Center for Families), St. George Utah — Family Support Specialist – Early Head Start

PRESENT EMPLOYER - CONFIDENTIAL

Through a grant from the office of head start I visit families with children ages 0-3 and teach them how to advocate and navigate obstacles that hinder the family and children from being ready for school. The job is a combination of educator and social worker. Skills include assessments, reporting, teaming, compassion, time management, building trust and relationships, leadership and mentoring as well as communication skills.

Because we are a non-profit, and work through a grant, compliance and being responsible and accountable to our families, board and governing agencies is absolutely critical. I am knowledgeable of government programs and funding, as well as the need for proper processes and privacy.

Stuart Awning, St. George Utah — Office Manager

Responsibilities included, data management and ordering. Compliance as well as accounts receivable and payables. Customer service and project management. Communication between owners, crews, employees and customers.

EDUCATION

Dixie State University, St. George, Utah — Major: Communications – Leadership Emphasis, Minor: Social Justice

Currently Enrolled Full Time

Currently enrolled full time seeking my Bachelor's degree. Planned graduation date Fall 2021.

WHAT MAKES ME TICK.....

I am an avid reader and enjoy learning new things and critical thinking. I enjoy people and human behavior. I am fulfilled when I am helping others and showing people what they can achieve. When we all work together we can make great things happen.

SKILLS

Self-Management

Compassionate

Personable and Professional

Administrative Skills

Education Champion

Public Speaking and
Communication

INSIGHTS

I have the ability to relate and build a rapport with others quickly and honestly. I genuinely care about others and find incredible fulfillment in helping people achieve their goals through hard work and education.

I have real world experience I bring to the table through hands on knowledge and skills acquired with life experience.

I am able to advocate, set and achieve goals and I am result driven and highly organized.

Letters of Reference Available
Upon Request

Susan Thompson



Mayor Pike and Council Members:

I would like to introduce myself to you. My name is Susan Thompson. I have lived in St. George off and on over the past 35 plus years. I graduated from Pineview High School in 1988 and then moved away and lived in Northern California, Arizona, and Northern Utah but always seem to come back here. This is home and I plan to stay here until the end!

It can be difficult to relay in writing, briefly, why I would like to humbly serve in Councilman Joe Bowman's place. I will try. In the words of a famous song, I'm Every Woman. I will explain. I have been a member of the predominant religion and I have not. I have been hungry and self sufficient. I have owned a home and rented. I've been at the bottom and been very comfortable. I relate to everyone's story, and we all have a story and none is better than the other. I have been married 26 plus years and divorced. I have attended area schools, as well as my children. I currently attend DSU seeking my degree now that I am no longer a stay at home mom. I have used our great parks and trails and attend our wonderful community events.

I bring a wealth of personal successes and failures that make me rich in experience and able to keep in mind all of the citizens of our great community. I am not a democrat or a republican. I am not conservative or liberal. I am a critical thinker who views and analyzes things on a case by case basis. I am aware of my biases and I am trained to keep them in check.

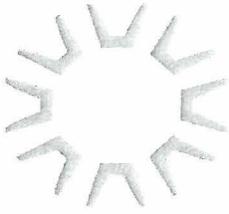
Growth: We are growing! With that brings issues. I have seen our homeless. I am aware of the school kids that go to school having gotten siblings ready in a too full home. My eyes are open and these issues are not going to go away. We have so many exciting things happening here! There is so much good both in our environment and our people! What an amazing place to call home. I want to help bridge the gap. I have amazing ideas. I want to be that person that solves issues and bring people together, that is the only way we can keep our great city what it is.

I am green and enthusiastic! I am a leader and a listener. Let's find solutions and honor our heritage and respect our growth. I am on board to do just that. Most of us want the same outcomes - we just have different ways to get there - Let's do it anyway.

Thank you for your consideration!

Warmly,
Susan Thompson

A handwritten signature in black ink that reads "Susan Thompson".



Application for Vacant City Council Seat
Term will expire January 2022

Application Deadline: 5:00 p.m. Friday, September 20, 2019

RECEIVED
SEP 18 2019
ST. GEORGE CITY
CITY RECORDER'S OFFICE
11:00 am

APPLICANT INFORMATION:

Name: Bryan Thiriot

Address: [Redacted]
Street City State Zip Code

Telephone Number: [Redacted]

Email Address: [Redacted]

QUALIFICATIONS:

I certify that I meet the following Qualifications:

I am a citizen of the United States. Yes No

I am a registered voter in the City of St. George. Yes No

I have been a resident of the City of St. George or a resident of a recently annexed area of the City of St. George for the previous twelve (12) months. Yes No

I have not been convicted of a felony. Yes No

CERTIFICATION OF APPLICANT:

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[Signature]
Applicant's Signature

18 Sep 19
Date

All applicants shall submit, with the application, a resume and a brief one (1) page written statement explaining why you are interested in serving on the council and any prior involvement in City or community organizations or activities.

BRYAN D. THIRIOT



SUMMARY OF QUALIFICATIONS

Experienced with a comprehensive knowledge of the administrative and legislative processes, federal and state budgeting, and government permitting and programs. Ability to establish and maintain cooperative relationships with local, state, federal and community representatives with diverse populations. Organize, plan and implement conferences, meetings, staff, schedules and various other activities. Skilled in handling peers, staff and public with professionalism and diplomacy. Strong public administration skills. Excellent written and verbal communication.

PROFESSIONAL EXPERIENCE

PUBLIC ADMINISTRATION AND PLANNING

- Responsible for organizing Your Utah Your Future visioning for Southern Utah.
- Developed 2014-2019 EDA comprehensive economic development strategy for Southern Utah.
- Completed 2017 Washington, Iron, Beaver, Kane & Garfield counties natural resource plans.
- Responsible for public Board Steering Committee and Finance Committee meetings.
- Responsible for implementation of Community Development Block Grant (CDBG).
- Member of Joint Policy Advisory Committee.
- Member of Southern Utah Area Planning Advisory Committee.
- Served on several public land planning groups as a senate representative to solve county, economic, energy, natural resource, transportation, and wilderness issues in eight Southern Utah counties.
- Experienced in executing intergovernmental agreements between local and federal agencies, project contracting, joint ventures, letters of intent from government, and memorandum of understanding for products and services.
- Advise and make recommendations in the Dixie National Forest Travel Management Plan process and the St. George Municipal Airport relocation project.
- Instrumental in the successful passage of the Washington County Growth and Conservation Act of 2009.
- Organized, planned and implemented nine Rural Business Conferences hosted by Senator Bennett, and the Utah Rural Summit in 2011 hosted by Southern Utah University.
- Provide clients with research and analysis regarding compliance with governmental regulations and permits.

HUMAN RESOURCE MANAGEMENT

- Completed a draft of FCAOG policies and procedures.
- Responsible for staff leadership and development.
- Responsible for hiring, corrective actions and terminations.
- Educated in implementing the Fair Labor Standards Act.
- Prioritized opportunities for staff/employee training and development to increase retention and job satisfaction.
- Trained and certified in conflict resolution, identifying and managing disruptive behavior and security threat techniques.
- Trained and experienced in congressional rules, policies and procedures, and senate ethics.
- Build credibility, establish rapport and maintain communication with staff and constituents.
- Skilled and trained in the rules of Parliamentary procedure for conducting official meetings, and ability to advocate positions before diverse audiences.
- Managed all Southern Utah senate documents and case files, and complied with the confidentiality standards set in the 1974 Privacy Act.

COMMUNITY SERVICE & INVOLVEMENT	St. George Rotary Club	2013-present
	Ecclesiastical Leader/Mentor	2013-present
	Boy Scouts of America Leader & Merit Badge Counselor	2004-present
	Republican Legislative Chair	2011-2014
	Republican State Delegate	1995-2014
	Republican Precinct Chair & Caucus Host	2010-2012
	Leadership Dixie Board Member	2008-2012

SKILLS & EXPERTISE	Federal Government	Federal Land Management	Land-Use Planning & Zoning
	State and Local Government	Federal Grants	Public Speaking
	Policy Analysis	Federal Budgeting	Conflict Resolution
	Public Administration	Intergovernmental Affairs	Media Relation
	Economic Development	Community Development	Qualitative Research
	Public Budgeting & Auditing	Human Resource	Contracts

- REFERENCES**
- TIM SHEEHAN** **Vice President of Government and Community Relations, SLCC**
Salt Lake City, Library 104B
[REDACTED]
- MIKE EMPEY** **former Field Director Office of Congressman Jim Matheson**
Address is Unlisted: Resides in Washington County
[REDACTED]
- STEPHEN WADE** **Owner, Wade Auto Group**
150 West Hilton Drive,
St. George, UT 84770
[REDACTED]
- MELANIE BOWEN** **State Director Office of the Honorable Orrin G. Hatch**
8402 Federal Building,
125 South State Street
Salt Lake City, UT 84138
(801) 524-4380
Melanie_Bowen@hatch.senate.gov

September 17, 2019

Mayor and City Council
175 East 200 North
St. George, UT 84770

Dear Mayor and City Council:

I am submitting my resume for your consideration for City Council.

The City of St. George will turn 200 years old in 2062 – I believe that I have the education, historical and administrative experience to build on this legacy and can help plan and implement the elected official's policies to continue to be a successful community to live, work, and recreate with an increasing population.

The Mayor and City Council set the policies and priorities for the city, and I believe that I would be cohesive and responsible for deciding, and implementing the programs, budgets, functions, and look for efficiencies and, most importantly, be accountable to the council, tax payers, and the U.S Constitution and laws of the land.

I earned a Masters of Public Administration from the University of Utah, and was educated in the competing values model of management that is a competency framework for public administrators to meet both policy and administrative objectives. This management skill is beneficial for maximizing the production and satisfaction of the organization's employees, meeting decision-makers expectations, assisting constituents, and balancing required budgets. The functionality of this model for management is a respected tool for an organization with competing demands, both internal and external, to government agencies like St. George City.

I gained a great deal of expertise in the federal budget process, and federal and state programs having worked for the Five County Association of Governments and Congress since 1996. I am extremely familiar with state and local financing, along with federal budgeting, the current continuing resolutions, the sequestration cuts, and both the authorization and appropriations budget processes. As public budgets and programs come under greater scrutiny, I have the education level, knowledge, communication skills, and government experience. I have local, state, and national relationships to help direct the various government programs implemented in St. George City.

Federal, state and local funding is staggered throughout the different fiscal cycles and requires accurate accounting to balance the St George City annual budgets. I have especially strong budgeting experience with the Five County Association of Governments that has no taxing authority and requires even greater diligence to balancing. There will be tighter budgets and greater demands on competing programs. It will take a steady hand to represent the City Council polices and administrative expectations, and a strong vision to accomplish program objectives in the largest city in Washington County.

I have an eye for detail and understand the importance of meeting and following the strict guidelines imposed with many of the current policy requirements that are in place. St. George City must always be compliant with federal and state laws and regulations, and be prepared for an audit or inquiry by the federal and state governments for accounting of public finances and government programs.

I have excellent interpersonal communication skills and experience in dealing with a variety of people on many levels. Please let me know if you have any questions or need any further information. I appreciate your consideration and look forward to the opportunity of meeting with you.

Sincerely,

A handwritten signature in blue ink, appearing to read "Bryan D. Thriot", with a long horizontal flourish extending to the right.

Bryan D. Thriot, B.A., MPA.

Executive Director

Five County Association of Governments

[REDACTED]