



Job Description January 2019

Firefighter Level I, II, or III

Department: Fire	Salary Range: Level I = 40; Level II = 46; Level III = 48
Reports to: Fire Captain	Oversees: None

Position Summary

Under the direction of the Fire Captain, performs a wide variety of skilled fire protection functions for the City of St. George, including, but not limited to, combating, extinguishing, and preventing fires and maintaining stations, apparatus, and equipment.

Essential Functions (Essential functions, as defined under the Americans with Disabilities Act, may include the following tasks, knowledge, skills, and other characteristics. The list of tasks is illustrative only and is not a comprehensive listing of all functions and tasks performed by positions in this class.)

1. Responds to fire alarms by laying lines of hose; assists in directing streams of water utilizing nozzles, ladders, and miscellaneous equipment; connects hoses to water systems; assists in ventilating buildings; provides first aid; and performs extrications when necessary.
2. Performs forcible entry into burning buildings.
3. Prepares diagrams or sketches of building to record the locations of items of concern during pre-fire planning operations.
4. May, after responding to fire, investigate, compile, and prepare required information and evidence to determine point of origin and cause of fires.
5. Inspects and maintains breathing apparatus.
6. Opens and closes sprinkling system valves.
7. Participates in various drills and training sessions and assists in pre-fire planning and development of property maps and sketches.
8. Maintains fire stations, pumper engines, and apparatus, i.e., tests, washes, and hangs hose, and may repair or assist in the repair of hose couplings and other equipment.
9. Provides attendant services such as giving information, advice, directions, and general assistance to the public when necessary. Conducts educational programs, tours, and demonstrations at fire station and public locations, i.e., schools, fairs, businesses.
10. May drive and operate all fire apparatus in both emergency and non-emergency situations.
11. Compiles and records all state fire and EMS reports on database.
12. Takes leadership position in emergency situations in the absence of Captain, Battalion Chief and Chief.
13. Performs other related duties as required.

Typical Physical/Mental Demands/Working Conditions

Moderately heavy physical work. Required to lift or carry 50 pounds on a regular basis. Continuous standing or walking. Intense exposure to elements such as heat, cold, dampness, fumes, noise, dust, or grease. Occupational safety and health hazards may be encountered. Intermittent exposure to stress as a result of human behavior.

Qualifications

Firefighter Level I:

Education: High school diploma or equivalent.

Experience: Prior firefighting experience preferred. Preference may be given current St. George Fire Department employees.

Additional Requirements:

- Must be a minimum of 18 years of age or older.
- Must be resident of St. George City at time of appointment. May reside in surrounding communities with prior approval of Fire Chief.
- Must have no convictions for criminal offense, hostile to public service, or habitual law violations.
- Must have successfully completed all entrance examinations or requirements established by the City. This may include written, physical, and polygraph examinations, background investigation, etc.
- Must have far vision acuity of at least 20/40 binocular in each eye with corrective lenses. Vision correctable to 20/20 is preferred. Must have color perception-monochromatic vision adequate to ensure the ability to use imaging devices such as thermal imaging cameras. Must not have monocular vision or any eye condition that results in the inability to safely perform one or more of the essential job tasks. (NFPA 1582-07/6.4.1)
- This position has a minimum one (1) year probationary period that may extend until all certifications have been obtained, up to a maximum of two (2) years. Failure to do so may result in loss of position.

Licenses and/or Certifications:

- Every fire department employee shall assume responsibility that all their certifications, licenses, and registrations are up-to-date, and all continuing education requirements are complete.
- Must possess and maintain a valid Utah Driver License 30 days prior to appointment.
- At time of application, must possess the following current certifications issued by the Utah Fire Service Certification Council, or if issued by another state's system, bear the International Fire Service Accreditation Congress (IFSAC) seal and/or the Pro Board Accreditation seal. If applying for this position with certifications issued from another state's system, Utah State certifications must be obtained within six months of appointment:
- Firefighter I
- Firefighter II
- Hazardous Materials – Awareness & Operations
- Certifications must be maintained as a condition of employment.

- At time of application, must possess current Emergency Medical Technician, AEMT, or Paramedic license issued through the Utah Bureau of Emergency Medical Services or the National Registry of Emergency Medical Technicians. If applying for this position with a National Registry of Emergency Medical Technicians license, Utah State reciprocity processes must be started immediately after appointment and completed within six (6) months. Utah law requires the Bureau of Emergency Medical Services and Preparedness (BEMSP) to exclude from EMS licensure any individual who may pose an unacceptable risk to the public health and safety, as indicated by his/her criminal history. The Utah Department of Health (UDOH) conducts a background check on anyone who seeks a license as an EMS Professional, this includes an FBI background check. Electronic fingerprints may be taken as part of the background check.
- EMS licensure must be maintained as a condition of employment.
- Must possess the following National Incident Management certifications: ICS-100: Introduction to the Incident Command System; ICS-200: ICS for Single Resources and Initial Action Incidents; ICS-700: National Incident Management System, An Introduction; ICS-800: National Response Framework, An Introduction
- The following State of Utah certifications must be obtained within two (2) years of employment: Wildland Firefighter I – Utah Fire Service Certification Council, Apparatus Driver Operator – Pumper, and Apparatus Driver Operator – Aerial Utah Fire Service Certification Council. Probationary period may extend beyond one (1) year until these certifications are obtained, up to a maximum of two (2) years.
- Mandatory attendance at a recruit academy may be required.

PROOF OF CURRENT CERTIFICATIONS MUST BE PROVIDED WITH APPLICATION

Must demonstrate proficiency in all certification levels to a review board on a yearly basis to keep certifications current. Failure to do so may result in loss of position.

Firefighter Level II:

Career progression, employee moves to Firefighter Level II when the following additional requirements have been met:

- Three (3) years full-time experience (counted from full-time hire date) as a Firefighter Level I in the St. George Fire Department.
- State of Utah certification in Fire Instructor I, Fire Inspector I – Utah Fire Service Certification Council, and certification in one of the following specialties (as approved by Fire Chief): Aircraft Rescue Firefighter (ARFF), Technical Rescue Technician (TRT) one of the following (as approved by the Fire Chief): Rope Rescue, Confined Space, Trench Rescue, Structural Collapse, Vehicle and Machinery Rescue, Hazardous Materials Technician, Hazardous Device Technician, or Fire Investigator.
- State of Utah certification in Wildland Firefighter II and/or Rescue Technician – Chapter 5. Must demonstrate proficiency in all certification levels to a review board on a yearly basis in order to keep certifications current. Failure to do so may result in loss of position or demotion to Firefighter Level I.

Firefighter Level III:

Career progression, employee moves to Firefighter Level III when the following additional requirements have been met:

- Two (2) years full-time experience (counted from the date of career progression to Firefighter Level II) as a Firefighter Level II in the St. George Fire Department.
- State of Utah certification Rescue Technician – Chapter 5.
- State of Utah certification Fire Officer I.
- One additional State of Utah certification in one of the following specialties (as approved by the Fire Chief): Aircraft Rescue Firefighter (ARFF), Technical Rescue Technician (TRT) one of the following; Rope Rescue, Confined Space, Trench Rescue, Structural Collapse, Vehicle and Machinery Rescue, Hazardous Materials Technician, Hazardous Device Technician or Fire Investigator.
- Must demonstrate proficiency in all certification levels to a review board on a yearly basis in order to keep certification current. Failure to do so may result in loss of position or demotion to Firefighter Level I or Firefighter Level II.

Knowledge, Skills, and Abilities

Knowledge of:

- Basic firefighting techniques.

Ability to:

- Work under strict discipline when responding to fire, rescue, or related emergencies, and work in a paramilitary organization which relies upon policies and procedures to govern firefighter behavior.
- Establish and maintain effective working relations with elected officials, department head, co-workers, general public, and officials and employees of other jurisdictions.
- Communicate effectively, and read and understand technical material, rules, and regulations related to fire fighting.
- Read and write in English at a business level.
- Work independently; make critical decisions and use initiative and common sense in a variety of inspection or investigative situations.