CITY OF ST. GEORGE

EQUAL OPPORTUNITY EMPLOYMENT PLAN

POLICY STATEMENT

It is the policy of the City of St. George to assure equal employment opportunity to its employees and applicants for employment on the basis of fitness and merit without regard to race, color, religion, national origin, disability, sex, or age. The City of St. George will follow this policy in recruitment, hiring, promotion into all classifications, compensation, benefits, transfers, assignments, tours of duty, shifts, layoffs, returns from layoff, demotions, terminations, training, educational leave, social and recreational programs and use of City facilities. It is not the intent of this policy to permit or require the lowering of bona fide job requirements or qualifications standards to give preference to any employee or applicant for employment. However, we will take positive affirmative measures in accordance with the prevailing Federal and state law to recruit minorities, females and persons with disabilities to all levels of city government.

This policy will be implemented in accordance with the City's Equal Employment Opportunity Plan. Any employee of the City of St. George who fails to comply with this policy is subject to appropriate disciplinary action.

The City's EEOP is on file in the Human Resources Office at City Hall. Any City employee, applicant for employment, or the general public may review the City's EEOP in it's entirety at the Human Resource Office, 175 E 200 N St. George.

As appointing authority, I hereby direct that this policy be implemented in accordance with the City's Equal Employment Opportunity Plan.

_____	City Manager	_____
Signature	Title	Date

Original Date:
August 10, 2000