

**CITY OF ST. GEORGE  
EEOP SHORT FORM  
STEP 1: THE INTRODUCTION**

**Grant Title:** Various Federal Grants                      **Grant Number:** Various  
**Grantee name:** St. George, City of                      **Award Amount:** Varies  
**Address:** 175 East 200 North  
St. George UT 84770  
**Contact Person:** Captain James VanFleet                      **Telephone #:** 435-627-4321

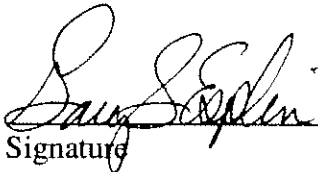
**Date & effective duration of EEOP: March 1, 2011 through February 28, 2013**

**Policy Statement:**

It is the policy of the City of St. George to assure equal employment opportunity to its employees and applicants for employment on the basis of fitness and merit without regard to race, color, religion, national origin, disability, sex, age or any other legally protected status. The City of St. George will follow this policy in recruitment, hiring, promotion into all classifications, compensation, benefits, transfers, assignments, tours of duty, shifts, layoffs, returns from layoff, demotions, terminations, training, educational leave, social and recreational programs and use of City facilities. It is not the intent of this policy to permit or require the lowering of bona fide job requirements or qualifications standards to give preference to any employee or applicant for employment. However, we will take positive affirmative measures in accordance with the prevailing Federal and state law to recruit minorities, females and persons with disabilities to all levels of city government.

Any employee of the City of St. George who fails to comply with this policy is subject to appropriate disciplinary action.

As appointing authority, I hereby direct that this policy to be implemented in accordance with the City's Equal Employment Opportunity Plan.

  
Signature

City Manager  
Title

3/8/11  
Date